



# राजपत्र, हिमाचल प्रदेश

हिमाचल प्रदेश राज्य शासन द्वारा प्रकाशित

पृष्ठ : 43

शिमला, शनिवार, 21 अक्टूबर, 1995/29 अश्विन, 1917

संख्या : 42

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अनुपूरक		

21 अक्टूबर, 1995/29 अश्विन, 1917 को समाप्त होने वाले मध्याह्न में तत्कालीन विज्ञापित प्रमाणार्थ राजपत्र, हिमाचल प्रदेश प्रकाशन हुई:-

विज्ञापित की संख्या	विभाग का नाम	विषय
संख्या ए० एच० वाई०-ए० (३)-३५/७४-३, दिनांक १६ अक्टूबर, १९९५.	पशु पालन विभाग	हिमाचल प्रदेश पशु पालन विभाग, अधीक्षक ड-11 (वर्ग-III अराजपत्रित) द्वारा वर्गीकृत सेवा में भर्ती एवं प्रोन्नति नियम, १९९५ का प्रकाशन (इसके अंग्रेजी रूपान्तरण सहित)।
संख्या ई० एस० एन०-ए० (११) ३५/७४-३, दिनांक ९ अक्टूबर, १९९५.	आवकारी एवं कराधान विभाग	८ दिसम्बर, १९९५ को जारी अधिकारी ५३५ में सेवा फोर, मंगलन मार्क ५६ ए० पी० पी० को अपने आ पुनः एकना दिवस (रि-यूनियन) मनाने हेतु प्रयोग होने वाली मदिरा पर से आवकारी शुल्क तथा प्रसंग फीस में छूट देने वाले अधिसूचना।
संख्या ई० एस० एन०-११-३५/७४-III, दिनांक १० अक्टूबर, १९९५.	-तथैव-	दिनांक १०-१०-१९९५ से १५-१०-१९९५ तक कमांड अधिकारी स्टेशन बर्कशाप ई० एस० ई० पी० जी जूरी को अपने युनिट का ५२वां स्थापना दिवस मनाने हेतु प्रयोग होने वाली मदिरा पर से आवकारी शुल्क तथा प्रसंग फीस में छूट देने वाले अधिसूचना।
संख्या ई० एस० एन०-ए०-ए० (१०) २/८३-11, दिनांक ११ अक्टूबर, १९९५.	-तथैव-	जिला कांगड़ा में कांग-माजरा रोड पर न.का.प. तैयार करने वाले अधिसूचना का प्रकाशन (इसके अंग्रेजी रूपान्तरण सहित)।

आन-1—बैधानिक विषयों को आइडकर हिमाचल प्रदेश के एक न्यायाधीश और हिमाचल प्रदेश हाई कोर्ट द्वारा नियुक्त न्यायाधीश

हिमाचल प्रदेश हाई कोर्ट

# NOTIFICATIONS

Shimla-1, the 4th September, 1995

No. HHIC/Admn.16(8)74-1-14685.—Hon'ble the Chief Justice and Judges, in exercise of the powers vested in them under Section 139 (b) of the Code of Civil Procedure and under section 297 (b) of the Code of Criminal Procedure are pleased to appoint Shri Sanjay Kumar, Advocate as Oath Commissioner, Hamirpur for a period of two years with immediate effect for administering oaths and affirmations on affidavits to the deponents, under the aforesaid Codes in accordance with the terms specified in Para 5, Chapter 12-B of Volume-IV of the Punjab High Court Rules and Orders, as applicable to the State of Himachal Pradesh.

By order,

Sd/-

Additional Registrar(s).

Shimla-1, the 4th September, 1995

No. HHIC/Admn.16-6/74-14696.—Hon'ble the Chief Justice and Judges, in exercise of the powers vested in them under Rule 5 (i), Chapter 12-B, Volume IV of the High Court Rules and Orders, are pleased to raise the strength of Oath Commissioners, for the District Court, Hamirpur, Himachal Pradesh from Four to Eight, with immediate effect.

By order,

Sd/-

Registrar.

Shimla-1, the 5th September, 1995

No. HHIC/GAZ/14-75/76-1-14676.—Hon'ble the Chief Justice and Judges are pleased to grant 13 days earned leave with effect from 18-9-1995 to 30-9-1995 with permission to prefix Sunday falling on 17-9-1995 and to suffix Sunday and Dussehra Holidays falling on 1-10-1995 and 2-10-1995 to 7-10-1995 respectively and Sunday falling on 8-10-1995, in favour of Shri R. C. Sharma, Senior Sub Judge-cum-Chief Judicial Magistrate Solan.

Certified that Shri Sharma is likely to join the same post and at the same station from where he proceeds on leave, after expiry of the above period of leave.

Also certified that Shri R. C. Sharma would have continued to hold the post of Senior Sub Judge-cum-Chief Judicial Magistrate, Solan, but for his proceeding on leave for the above period.

By order,

Sd/-

Additional Registrar (Admn.).

Shimla-1, the 6th September, 1995

No. HHIC/GAZ/14-53/74-111-14738.—Hon'ble the Chief Justice and Judges are pleased to order the following transfers and postings of the members of the Himachal Pradesh Higher Judicial Services in the public interest:—

1. The services of Shri M. S. Mandyal, District and Sessions Judge, Nahan are placed at the disposal of the State Government for being posted as Presiding Officer, Labour Court/Industrial Tribunal, Himachal Pradesh.

2. Shri Janeshwar Goyal, Presiding Officer, Labour Court/Industrial Tribunal, Himachal Pradesh, is transferred and posted as District and Sessions Judge, Nahan against Serial No. 1 above,

Shri M. S. Mandyal and Shri Janeshwar Goyal shall however, relinquish the charge and join at their respective offices after issuance of the Government notification of appointment of Shri M. S. Maandyal as Presiding Officer, Labour Court/Industrial Tribunal, Himachal Pradesh, Shimla.

By order,

Sd/-  
Registrar.

Shimla-1, the 6th September, 1995

No. HHIC/Admn.6(23)/74-1X-14843.—Hon'ble the Chief Justice in exercise of the powers vested in him under rule 126 of Himachal Pradesh Financial Rules, 1971, Volume I is pleased to declare the Sub-Judge-cum-Judicial Magistrate (I), Dharamshala as Drawing and Disbursing Officer in respect of the Court of Sub-Judge-cum-Judicial Magistrate (II), Dharamshala and also the Controlling Officer for the purpose of T. A. etc, in respect of Class III and IV establishment attached to the aforesaid Court under head "2014—Administration of Justice" with immediate effect till the new incumbent is transferred and posted at Dharamshala.

By order,

Sd/-

Additional Registrar (Admn.).

Shimla-1, the 11th September, 1995

No. HHIC/GAZ-1-1/74-V-15183.—In partial modification of this Registry Notification of even number dated August 25, 1995 and in exercise of the powers vested in him under Article 229 of the Constitution of India read with rule 17 of the High Court of Himachal Pradesh (Recruitment, Conditions of Service and Conduct) Rules, 1992 and all other powers enabling him in this behalf, Hon'ble the Chief Justice is pleased to order that Shri Gautam Saklani, who is now working as Court Secretary and also holding the charge of Assistant Registrar (Library and Computer), is transferred and appointed as Assistant Registrar, in charge of Library and Computer in the pay scale of Rs. 300-100-4000-125-4500 plus Rs. 400/- as special pay on temporary basis.

By order,

G. R. SHARMA,  
Registrar (Vigilance).

Shimla-1, the 12th September, 1995

No. HHIC/15-12/Jus-S/95-15172.—It is hereby notified that the Hon'ble Mr. Justice Raj Kumar Mahajan has assumed the charge of the office of the Additional Judge of the High Court of Himachal Pradesh in the forenoon of September 12, 1995, in pursuance of Notification No. K. 13019/2/92-US.11, dated 7th September, 1995, issued by the Government of India, Ministry of Law and Justice, Department of Justice, New Delhi.

By order,

Sd/-  
Registrar. (Vigilance).



# हिमाचल प्रदेश सरकार

कामिक विभाग (नियुक्ति-1)

अधिसूचनाएं

शिमला-2, 25 जुलाई, 1995

संख्या 10-2/72-डी0पी0-नियुक्ति-1-राज्यपाल, हिमाचल प्रदेश फौजदारी प्रक्रिया संहिता, 1973 की धारा 20 (1) में प्रदत्त शक्तियों का प्रयोग करते हुए श्री अमर नाथ शाह, नाथब तहसीलदार, नूरपुर, जिला मण्डो को कार्यकारी दण्डाधिकारी नियुक्त करने तथा कार्यकारी दण्डाधिकारी की शक्तियों को तत्काल से प्रयोग करने के सहर्ष आदेश देते हैं। यह शक्तियां तहसील नूरपुर (Nurpur) की स्थानीय सीमाओं के अन्दर प्रयोग में लाई जाएंगी जो कि गृह विभाग, हिमाचल प्रदेश द्वारा जारी अनुदेशों संख्या होम-बी (बी) 12-5/84 दिनांक 4-12-1984 तथा 28-12-1984 के अनुरूप होगी।

शिमला-2, 27 जुलाई, 1995

संख्या 10-3/72-डी0पी0-नियुक्ति-1-राज्यपाल, हिमाचल प्रदेश फौजदारी प्रक्रिया संहिता, 1973 की धारा 20 (1) में प्रदत्त शक्तियों का प्रयोग करते हुए श्री गोविन्द राम, नाथब तहसीलदार, संधोल जिला मण्डो को कार्यकारी दण्डाधिकारी नियुक्त करने तथा कार्यकारी दण्डाधिकारी की शक्तियों को तत्काल से प्रयोग करने के सहर्ष आदेश देते हैं। यह शक्तियां नव तहसील संधोल, जिला मण्डो की स्थानीय सीमाओं के अन्दर प्रयोग में लाई जाएंगी जो कि गृह विभाग, हिमाचल प्रदेश द्वारा जारी अनुदेशों संख्या होम-बी (बी) 12-5/84 दिनांक 4-12-1984 तथा 28-12-84 के अनुरूप होगी।

शिमला-2, 27 जुलाई, 1995

संख्या का (नि-1)-ए (2)-2/90-राज्यपाल, हिमाचल प्रदेश फौजदारी प्रक्रिया संहिता, 1973 की धारा 20 (1) में प्रदत्त शक्तियों का प्रयोग करते हुए निम्नलिखित नाथब तहसीलदारों को कार्यकारी दण्डाधिकारी नियुक्त करने तथा कार्यकारी दण्डाधिकारी की शक्तियों को तत्काल से प्रयोग करने के सहर्ष आदेश देते हैं। यह शक्तियां उनके नाम के आगे दर्शाई गई स्थानीय सीमाओं के अन्दर प्रयोग में लाई जाएंगी जो कि गृह विभाग हिमाचल प्रदेश द्वारा जारी अनुदेशों संख्या होम-बी (बी) 12-5/84 दिनांक 4-12-84 तथा 28-12-84 के अनुरूप होगी :-

क्र० सं०	नाम व पद	स्थानीय सीमा
1.	2	3
1.	श्रीमती रमा बहल, नाथब तहसीलदार, श्रीणी-बी, तहसील (ग्रामीण) शिमला, जिला शिमला।	तहसील (ग्रामीण) शिमला, जिला शिमला।
2.	श्री बलवीर सोहटा, नाथब तहसीलदार, श्रीणी-बी ठियोग, जिला शिमला।	तहसील ठियोग जिला शिमला।

भाग 2-बैधानिक नियमों को छोड़ कर विभिन्न विभागों के अध्यक्षों और जिला मैजिस्ट्रेटों द्वारा अधिसूचनाएं इत्यादि।

महानिरीक्षक पंजीयन हिमाचल प्रदेश

अधिसूचना

शिमला-2, 8 अगस्त, 1995

संख्या आर० 8-7 (रजि०)/95-6687-6701-हिमाचल प्रदेश वसोका नवीसी नियम, 1971 के नियम 9(3) के अन्तर्गत प्रस्तुत की गई शक्तियों का प्रयोग करते हुए, मैं, एन० सी० सूद, भा० प्र० से०, महानिरीक्षक पंजीयन, हिमाचल प्रदेश विशेष वसोका नवीसी परीक्षा

शिमला-2, 27 जुलाई, 1995

संख्या 10-7/73-डी0पी0-नियुक्ति-1-राज्यपाल, हिमाचल प्रदेश फौजदारी प्रक्रिया संहिता, 1973 की धारा 20 (1) में प्रदत्त शक्तियों का प्रयोग करते हुए श्री राम पाल, नाथब तहसीलदार, निरमण्ड न। कार्यकारी दण्डाधिकारी नियुक्त करने तथा कार्यकारी दण्डाधिकारी की शक्तियों को तत्काल से प्रयोग करने के सहर्ष आदेश देते हैं। यह शक्तियां तहसील निरमण्ड, जिला कुल्लू की स्थानीय सीमाओं के अन्दर प्रयोग में लाई जाएंगी जो कि गृह विभाग, हिमाचल प्रदेश द्वारा जारी अनुदेशों संख्या होम-बी (बी) 12-5/84 दिनांक 7-12-1984 तथा 28-12-84 के अनुरूप होगी।

हस्ताक्षरित,

आयुक्त एवं सचिव,  
(कामिक)

सचिवालय प्रशासन सेवाएँ-1

शिमला-2, 31 जुलाई, 1995

संख्या कामिक (मचि० प्रशा०-I) बी (2)-2/92-राज्यपाल, हिमाचल प्रदेश सचिवालय के निम्नलिखित अधीक्षक ग्रंथ-II को अनुभाग अधिकारी (द्वितीय श्रेणी) वेतनमान रुपये 2200-70-2550-75-3000-100-4000 जमा रुपये 200/- विशेष वेतन के पद पर परिणामी रिक्ति पर अस्थाई आधार पर पदोन्नत करने के तत्काल सहर्ष आदेश प्रदान करते हैं :-

1. श्री रोमेल सिंह बलोरिया
2. श्री बिहारी लाल झाजाद

यह पदोन्नति माननीय मन्त्रीच स्यापाल में दायर प्रवील नं० 2615/87 श्री गुलाल नेगी और अन्य बनाम भगत राम कपरेट और अन्य और माननीय प्रशासनिक प्राधिकरण हिमाचल प्रदेश में दायर प्रवील नं० 4/1988 (श्री कोधराज और अन्य बनाम हिमाचल प्रदेश राज्य और अन्य और प्रवील नं०-161/88) श्री ज्योति स्वर्णा और अन्य बनाम हिमाचल प्रदेश राज्य और) के अन्तिम निर्णय पर निर्भर होगी।

इस पदोन्नति के कलस्वरूप उपरोक्त अधिकारियों को इस पद पर नियुक्त रहने, बरिष्ठता या नियमित पदोन्नति का कोई अधिकार नहीं होगा।

आदेश द्वारा,  
हस्ताक्षरित/  
आयुक्त एवं सचिव।

जो दिनांक 9 व 10 जून, 1995 को शिमला में आयोजित की गई थी, का परिणाम निम्न प्रकार से घोषित करता है :-

विषय									
क्रम सं०	रोल नम्बर	प्राथी का नाम	जिला	वसीका नवीरती	विधि प्रक्रिया	श्रुतिलेख	कुल प्रक		
				अधिकतम अंक	100	100	100	300	परिणाम
				न्यूनतम अंक	33	33	33	150	
1	2	3	4	5	6	7	8	9	
1.	3001	श्री लेख राम	बिलासपुर	36	50	80	166		पाम
2.	3031	श्री राजीव कुमार	चम्पा	35	36	58	129		फेल
3.	3033	श्री सुरेन्द्र कुमार	चम्पा	31	34	40	105		फेल
4.	3034	श्रीमती हर्षलता	चम्पा	35	41	80	156		पाम
5.	3035	श्री अमर नाथ	चम्पा	51	42	70	163		पाम
6.	3051	श्री जगदीश चन्द	हमीरपुर	40	38	72	150		पास
7.	3052	श्री होशियार सिंह	हमीरपुर	26	32	52	110		फेल
8.	3055	श्री कशमीर सिंह	हमीरपुर	50	38	75	163		पास
9.	3056	श्री हेम राज	हमीरपुर	29	37	42	108		फेल
10.	3057	श्री रमेश चन्द	हमीरपुर	30	40	80	150		फेल
11.	3059	श्री गुभाप चन्द	हमीरपुर	25	13	75	113		फेल
12.	3076	श्री वैनी प्रसाद	कांगड़ा	51	50	62	163		पास
13.	3077	श्री नवनीत कुमार	कांगड़ा	38	44	90	172		पास
14.	3078	श्री भीम सैन	कांगड़ा	33	43	56	132		फेल
15.	3079	श्री राजिन्द्र कुमार	कांगड़ा	6	14	52	72		फेल
16.	3080	श्री शशी पाल	कांगड़ा	6	31	41	78		फेल
17.	3081	श्री विनोद कुमार	कांगड़ा	39	41	30	110		फेल
18.	3082	श्री जीवन कुमार	कांगड़ा	17	20	41	78		फेल
19.	3084	श्री देव राज	कांगड़ा	43	43	40	126		फेल
20.	3085	श्री आत्मा प्रकाश	कांगड़ा	32	34	60	126		फेल
21.	3086	श्री श्रेष्ठ सिंह	कांगड़ा	61	50	90	201		पास
22.	3087	श्री हरवंस सिंह	कांगड़ा	36	39	88	163		पास
23.	3088	श्री धर्म चन्द रिहालिया	कांगड़ा	29	23	26	78		फेल
24.	3089	श्री रमेश सिंह	कांगड़ा	38	21	40	99		फेल
25.	3101	श्री हिम्मत सिंह	किन्नोर	60	36	90	186		पास
26.	3127	श्री गणेश कुमार	कुल्लू	40	38	70	148		फेल
27.	3128	श्री काशी राम	कुल्लू	36	35	86	157		पाम
28.	3129	श्री लेख राज	कुल्लू	53	51	87	191		पाम
29.	3130	श्री राज कुमार	कुल्लू	28	33	62	123		फेल
30.	3131	श्री अनिल कुमार	कुल्लू	26	32	56	114		फेल
31.	3132	श्री मस्त राम	कुल्लू	50	50	47	147		फेल
32.	3151	श्री अनन्त राम	मण्डी	37	35	86	158		पाम
33.	3152	श्री राम चन्द सैनी	मण्डी	17	24	66	107		फेल
34.	3154	श्री महेंद्र पाल	मण्डी	50	50	79	179		फेल
35.	3155	श्री छप्पे राम	मण्डी	20	22	18	60		फेल
36.	3156	श्री कम सिंह	मण्डी	22	15	47	84		फेल
37.	3157	कुमारी निर्मला देवी	मण्डी	37	36	88	161		पाम
38.	3158	श्रीमती सन्दीप कुमारी	मण्डी	43	24	91	158		फेल
39.	3160	श्री ग्याम लाल	मण्डी	32	32	77	141		फेल
40.	3161	श्री मोती लाल	मण्डी	22	27	43	92		फेल
41.	3162	श्री मितन दत्त	मण्डी	37	40	77	154		पाम
42.	3163	श्री हेम राज	मण्डी	40	50	64	154		पाम
43.	3164	श्री देवा नन्द वर्मा	मण्डी	40	40	82	162		पाम
44.	3201	श्री महाशक्ति प्रती	मिरमौर	56	63	77	196		पाम
45.	3226	श्री धीरज सिंह	शिमला	34	52	68	154		पाम
46.	3227	श्री गान सिंह	शिमला	54	17	90	161		फेल
47.	3229	श्री विहारी लाल	शिमला	52	21	87	160		फेल
48.	3231	कुमारी ऊमा देवी	शिमला	52	37	89	178		पाम
49.	3232	श्री चेत राम	शिमला	23	अनुपस्थित	88	111		फेल
50.	3233	श्री राजेश कुमार	शिमला	33	10	76	119		फेल
51.	3234	श्री ध्यान सिंह	शिमला	40	50	61	151		पाम
52.	3235	श्री गोपी चन्द	शिमला	31	56	40	127		फेल
53.	3236	श्री दिलीप कुमार	शिमला	40	44	59	143		फेल

1	2	3	4	5	6	7	8	9
54.	3237	श्री बेली राम	शिमला	27	34	49	110	फैल
55.	3238	श्री मनोज कुमार	शिमला	28	21	66	115	फैल
56.	3239	श्री नरोत्तम दास	शिमला	40	50	93	183	पास
57.	3276	श्री नन्द लाल	सोलन	52	50	79	181	पास
58.	3278	श्री तारा चन्द	सोलन	17	15	40	72	फैल
59.	3279	श्री भीम सिंह	सोलन	38	50	90	178	पास
60.	3326	श्री विजय कुमार	ऊना	50	50	93	193	पास
61.	3327	श्री मस्त राम	ऊना	36	50	42	128	फैल
62.	3328	श्री अनिल जसवाल	ऊना	51	80	95	226	पास
63.	3329	श्री राम पाल सैनी	ऊना	23	57	22	102	फैल

आदेश द्वारा,

एन० सी० सुद,  
महानिरीक्षक पंजीयन।

OFFICE OF THE JOGINDRA CENTRAL CO-  
OPERATIVE BANK LTD. H. O. SOLAN (H. P.).

### NOTIFICATION

Solan, the 9/11th August, 1995

No. 2888-2913.—With reference to Notification No. 1-38/73-Co-op (AS)—Vol. 4, Dated 7th August, 1995 issued by the Commissioner-cum-Secretary (Co-operation) to the Government of Himachal Pradesh department of Co-operation. I hereby resume my duties as Deputy Registrar, Co-operative Societies (on promotion) today i.e. 9.8.1995 (F.N.) on foreign service i.e. Managing Director, The Jogindra Central Co-operative Bank Ltd. Head Office, Solan.

HIRDAYA RAM,  
Deputy Registrar,  
Managing Director,  
The J. C. C. Bank Ltd.,  
H. O. Solan (H. P.)

### INDUSTRIES DEPARTMENT

#### FORM Q

#### PUBLICATION UNDER SECTION 24 OF THE ACT

Chamba, the 5th August, 1995

No. Ind.-C/MM/63/86-87/2909-2912.—Whereas a notice Under Section 23 of the Himachal Pradesh State Aid to Industries Act, 1971 was served on Shrimati Meena Mahajan Prop. M/s Mahajan Fabrication Works, Industrial Area, Sultanpur, Chamba on the 3rd May, 1995 calling upon the said Shrimati Meena Mahajan prop to pay to me the sum of Rs. 9,119.00 (Rupees Nine Thousand one Hundred Seventy nine only), as interest on or before the 3rd June, 1995, and whereas the said sum has not been paid yet. I hereby declare that a sum of Rs. 20,000/- (Rupees Twenty Thousand only) is due alongwith interest thereon till the date of final payment @ 8% (Including 3% Penal Interest) from Shrimati Meena Mahajan w/o Shri Prem Kumar resident of Mohalla, Sapri, Post office Chamba, sole Prop M/s Mahajan Fabrication Works, Industrial Area, Sultanpur, Chamba and the property described in the schedule given below is liable for the satisfaction of the said debt.

#### PROPERTY SCHEDULE

All immoveable/moveable property, as the case may be includes land, building, Machinery etc. etc, as per

revenue record exists in the name of prop Shrimati Meena Mahajan w/o Prem Kumar resident of Mohalla Sapri, Chamba.

By attachment of salary as provided under the Rules, in case the Principal Obligor found to be engaged in Government Public Sector Undertaking Service.

MANOHAR LAL,  
General Manager,  
District Industries Centre Chamba (H.P.).

#### NOTICE UNDER SECTION '24'

#### FORM Q

Una, the 8th August, 1995

No. MM/LP-45-1896-1901.—Whereas a notice was served on M/s Nirmal Embroidery Works, Raipur Maidan, District Una on the 14-9-1994 under Section 23 of the Himachal Pradesh State Aid to Industries Act, 1971 calling upon the said M/s Nirmal Embroidery Works, Raipur Maidan Tehsil Bangana to pay to me the sum of Rs. 6900/- Principal and Rs. 6760/- Interest before the 30-9-1994 and whereas the said sum has not been paid. I hereby declare that the sum of Rs. 6900/- Principal and 6760/- Interest with penna interest 9 1/2% upto the date of actual deposit is due from the said M/s Nirmal Embroidery Works, Raipur Maidan, Tehsil Bangana, District Una, Himachal Pradesh and that the property described in the attached schedule is liable for the satisfaction of the said debt.

#### SCHEDULE

(1) Moveable and immoveable property of Shri Karanjit s/o Shri Dayal Chand, Village and Post office Raipur, Maidan, Tehsil Bangana, District Una, Prop of M/s Nirmal Embroidery Works, Raipur Maidan, Tehsil Bangana, District Una, Himachal Pradesh.

(2) Moveable and immoveable property of Shri Kapoor Singh s/o Shri Ram Singh, Village Langeri, Post office Karote, Tehsil and District Hamirpur (Surety-I).

(3) Moveable and immoveable property of Shri Sukhvinder Singh s/o Shri Jeevan Singh, resident of Mohalla, Gurusar, Post office Una (Surety-II).

NARENDRA SHARMA,  
General Manager,  
District Industries Centre,  
Una, Himachal Pradesh.

भाग 3—प्रशिक्षण, विधायक और विशेषकों पर प्रवर समिति के प्रतिवेदन, वैधानिक विषय तथा हिमाचल प्रदेश के राज्यपाल, हिमाचल प्रदेश हाई कोर्ट, वाणिज्यिक न्यायालय तथा न्यायाधीशों के द्वारा अधिभूषित प्रादेश इत्यादि।

## PUBLIC WORKS DEPARTMENT

## NOTIFICATION

Shimla-171002, the 5th May, 1995

No. PEW-2B (2)-30/86.—In exercise of the powers vested in him under proviso to article 309 of the Constitution of India, the Governor, Himachal Pradesh, is pleased to make the Recruitment and Promotion Rules in respect of the following works charged/work charged brought on regular cadre in the Department as per annexure shown against each category attached to this notification namely:—

Sl. No.	Category	Annexure No.
1	2	3
1.	Beldar	1
2.	Chowkidar	2
3.	Cook	3
4.	Sweeper	4
5.	Mali	5
6.	Cleaner	6
7.	Boatman	7
8.	Mate	8
9.	T. Mate	9
10.	Upholster	10
11.	Carpenter Grade-IV	11
12.	Work Inspector	12
13.	Mason Grade-II	13
14.	Rock-Driller-cum-Blastman	14
15.	Plumber pipe Fitter gr-II	15
16.	Pump Operator	16
17.	Kriver	17
18.	Laboratory Assistant	18
19.	Road Roller Driver	19
20.	Operator Grade-II	20
21.	Welder Grade-II	21
22.	Mechanic-cum-Fitter Grade-II	22
23.	Auto Electrician	23
24.	Electrician Grade-II	24
25.	Turner Grade-II	25
26.	Carpenter Grade-III	26
27.	Receptionist	27
28.	Store Clerk	28
29.	Water Works Clerk	29
30.	Blacksmith Grade-II	30
31.	Painter Grade-II	31
32.	Plumber Pipe Fitter Grade-I	32
33.	Mason Grade-I	33
34.	Blacksmith Grade-I	34
35.	Assistant Driller	35
36.	Welder Grade-I	36
37.	Electrician Grade-I	37
38.	Turner Grade-I	38
39.	Mechanic-cum-Fitter Grade-I	39
40.	Carpenter Grade-II	40
41.	Surveyor	41
42.	Painter Grade-I	42
43.	Excavator Operator	43
44.	Foreman Grade-I (Electrical)	44
45.	Carpenter Grade-I	45
46.	Foreman, Grade-I (Mechanical)	46
47.	Junior Research Assistant	47

2. These rules shall come into force from the date of publication in the Rajptra, Himachal Pradesh.

By order,

P. S. RANA,

Commissioner-cum-Secretary.

## ANNEXURE "I"

## RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED BELDAR IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH.

1. Name of the post Beldar (Khalasi, Helper Beldar).
2. Number of the posts 5 or as sanctioned by the Government from time to time.
3. Classification Work Charged.
3. (a) Whether the cadre is State/Circle or Divisional cadre. Divisional cadre.
4. Scale of pay: Rs. 7,30-950-35-1160-40-1365. (Be given in expanded notation).
5. Whether selection post or Non-Selection post. Non-Selection.
5. (a) Appointing Authority. Executive Engineer.
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/scheduled tribes/other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be applicable to such staff of the Public Sector Corporations / Autonomous Bodies who were subsequently appointed by such Corporation / Autonomous Bodies and who were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

*Note.*—(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Education and other Qualifications required for direct recruits. Should have passed Middle examination from a recognised University/Boards and general suitability for unskilled job.

*Desirable Qualification.*—Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.
- (i) Age : N. A.  
(ii) Educational Qualification: Yes.  
(iii) For the purpose of appointment combined seniority list of Beldars at Divisional level shall be drawn with reference to their date of appointment.

9. Period of probation, if any or by promotion deputation, transfer and the percentage of vacancies to be filled in by various methods. Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and reasons to be recorded in writing.

10. Mode of recruitment whether by direct or by promotion. 100% by appointment failing which by direct recruitment.

11. In case of recruitment by appointment / promotion / deputation / transfer grade from which promotion / deputation / transfer is to be made.
- (i) 100% by appointment from amongst the daily waged Beldars who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year:

Provided that in case of tribal area, the requisite number of days for the eligibility for appointment from amongst daily waged Beldars as work charged employees will be as under :

- (a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti District..180 days.  
(b) For Lahaul area of Lahaul and Spiti district and Pangri Sub-Division of Chamba district..160 days.

- (ii) Notwithstanding anything contained in rule 7 & 8 above, the daily waged workers already working as Beldar before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.

13. Circumstances under which the H.P. P.S.C. is to be consulted in making recruitment. As required under the law.

14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be:

- (a) a citizen of India; or  
(b) a subject of Nepal; or  
(c) a subject of Bhutan; or  
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India;  
(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka; East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malwa, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to the post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *vice-viva* test by the recruiting authority.

16. Reservation. The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes/backward classes/other categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax. Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## ANNEXURE "2"

RECRUITMENT AND PROMOTION RULES FOR  
THE POST OF CHOWKIDAR WORK CHARGED  
BROUGHT ON REGULAR IN THE DEPART-  
MENT OF PUBLIC WORKS/HIMACHAL  
PRADESH

1. Name of the post. Chowkidar.
2. Number of the posts. 380 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State/Circle or Division cadre.
4. Scale of pay Rs. 770-30-950-35-1160-40-1370-45-1365.  
(Be given in expanded notation).
5. Whether selection post or non-selection post. Non Selection.
5. (a) Appointing Authority. Executive Engineer.
6. Age for direct recruitment: Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in

the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

**Note.**—(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

**Essential Qualification :**

(i) Should have passed Middle Examination or its equivalent from a recognised University/Board; and

(ii) Must be able to cook general type of dishes.

**Desirable Qualification :**

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age: N. A.  
(ii) Educational Qualification:

Yes

9. Period of probation, if any, or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by appointment failing which by direct recruitment.

11. In case of recruitment by promotion, deputation, transfer grade from which promotion/deputation/transfer is to be made.

(i) 100% by appointment from amongst daily waged Chowkidar having ten years continuous service as such with a minimum of 240 days in a calendar year failing which by direct recruitment:

Provided that in case of tribal area the requisite number of days for eligibility for appointment from amongst daily waged Beldars as work charged employee will be as under:

(a) For Kinnaur district and Spiti Sub-Division of Lahaul Spiti district.. 180 days.

(b) For Lahaul area of Lahaul and Spiti district and Pangti Sub-Division of Chamba District.. 160 days.

(For the purpose of appointment/promotion, a combined seniority list will be maintained at Divisional level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their *inter se* Unit-wise seniority).

(iii) Notwithstanding any thing contained in rule 7 & 8 above, the daily rate workers already working as Chowkidar before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

**Note**—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post up to 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

(i) that in all cases where a junior person become eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

**Explanation**—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be *Ex-servicemen* recruited under the provisions of Rule-3 of Demobilised Armed Forces Personnel (Reservation of Vacancies

in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule-3 of *Ex-Servicemen* (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service.

Provided that *Inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

- |  |   |
|--|---|
| 12. If a Departmental Promotion Committee exists, what is its composition?             | As may be constituted by the Government from time to time.  |
| 13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment. | As required under the Law.                                  |
| 14. Essential requirement for a direct recruitment.                                    | A candidate for appointment to any service or post must be: |

- (a) a citizen of India; or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan; or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India;
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after



the necessary eligibility certificate has been issued to him by the Govt. of India.

13. Selection for appointment to post by direct recruitment
- Selection for appointment to the post in the case of direct recruitment shall be made on the basis of vacancies listed by the recruitment authority.

16. Reservation
- The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes/backward classes/other categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax.
- Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of person or posts.

### ANNEXURE "J"

#### RECRUITMENT AND PROMOTION RULES FOR THE POST OF COOK WORK CHARGED BROUGHT ON REGULAR CADRE IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post Cook
2. Number of the posts 21 or as sanctioned by the Government from time to time.
3. Classification Work Charged
4. (a) Whether the cadre is State/ Circle or Division cadre. Divisional cadre
5. Scale of pay: (to be given in expanded notation). Rs. 770-30 930-35-1160-40-1320-45-1365.
6. Whether selection post or Non-Selection post. Non-Selection
7. (a) Appointing Authority. Executive Engineer
8. Age for recruitment Between 18 to 35 years.

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis.

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment;

Provided further that upper age limit is relaxable for persons belonging to categories of persons to the extent permissible under the general or special orders of the Himachal Pradesh Government.

Provided further that employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note. (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) had been advertised for inviting applications or notified to the Employment Exchanges as the case may be.

9. Minimum Educational and other Qualifications required for direct recruits.
  - (i) Should have passed Middle examination from a recognised University/Boards.
  - (ii) Must be able to cook general type of dishes.

*Desirable qualifications.*— Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

10. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.
  - (i) Age: N. A.
  - (ii) Educational Qualification: Yes.
11. Period of probation, if any or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and reasons to be recorded in writing.
12. Method of recruitment whether by direct recruitment or by promotion. 100% by appointment falling within by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/transfer grades from which promotion/deputation/transfer is to be made,

(f) 100% by appointment from amongst daily waged cook who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year falling which by direct recruitment;

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Cook as work charged employees will be as under:

(a) For Kinnaur District and Spiti Sub-Division of Lahaul and Spiti district: 180 days.

(b) For Lahaul area of Lahaul and Spiti District and Pangl Sub-Division of Chamba District: 160 days.

(ii) Notwithstanding anything contained in rule 7 & 8 above the daily waged workers already working as Cook before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition?

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the law.

14. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be:

(a) a citizen of India; or  
(b) a subject of Nepal; or  
(c) a subject of Bhutan, or  
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanzania), Zambia, Malawi, Zaire and Ethiopia

with the intention of permanently settling in India;

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes/backward classes/other categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

#### ANNEXURE "4"

#### RECRUITMENT AND PROMOTION RULES FOR THE POST OF SWEEPER WORK CHARGED BROUGHT ON REGULAR CADRE IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post: Sweeper (Sweeper/Sewerman).
2. Number of the posts: 88 or as sanctioned by the Government from time to time.
3. Classification: Work Charged
3. (a) Whether the cadre is State/Circle or Division cadre: Divisional cadre
4. Scale of pay: (to be given in expanded notation): Rs. 770-30-950-35-1100-1320-45-1365.
5. Whether selection post or Non-Selection post: Non Selection
5. (a) Appointing Authority: Executive Engineer
6. Age for direct recruitment: Between 18 to 35 years;

Provided that the upper age limit for direct recruitment will not be applicable

to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for scheduled castes/scheduled tribes/other categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government.

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation and Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

**Note.**—(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits.

Should be able to read and write Hindi.

**Desirable Qualifications :**  
Knowledge of customs,

manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualification prescribed for direct recruits will apply in the case of promotees/appointees.

- (i) Age : N.A.  
(ii) Educational Qualification : Yes  
(iii) For the purpose of appointment a combined seniority list of Sweeper/Safai staff/sewerman at Divisional level shall be drawn with reference to their date of appointment.

9. Period of probation, if any : or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by appointment failing which by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made.

(i) 100% by appointment from amongst daily waged sweeper/sewerman who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year:

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged sweeper/sewerman as work charged employees will be as under:

(a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti district... 180 days.

(b) For Lahaul and Spiti district and Pangti Sub-Division of Chamba District... 160 days.

(ii) Notwithstanding anything contained in rule 7 & 8 above, the daily waged workers already working as Sweeper/Sewerman before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recorded by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition : As may be constituted by the Government from time to time.
13. Circumstances under which the H. P. P. S. C. is to be consulted in making recruitment. As required under the Law.
17. Power to Relax: Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE "5"

14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be :
- RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED MALI IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

1. Name of the post: Mali
2. Number of the posts. 66 or as sanctioned by the Government from time to time.
3. Classification. Work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre. Divisional cadre
4. Scale of pay: (Be given in expanded notation). Rs.770-30-950-35-1160-40-1365
5. Whether selection post or Non-Selection post. Non Selection.
5. (a) Appointing Authority. Executive Engineer
6. Age for direct recruitment. Between 18 to 35 years:

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such Corporation/Autonomous Bodies shall be allowed

15. Selection for appointment to post by direct re-recruitment: Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the recruiting authority.

16. Reservation - The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/ Scheduled Tribes/ Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

age concession in direct recruitment as admissible to Government servants. This concession will not, however be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

*Note.*— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

which promotion/ deputation/ transfer is to be made.

a calendar year failing which by direct recruitment:

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Malis as work charged employees will be as under:

(a) For Kinnaur district and Spiti Sub-Division of Lahual and Spiti district: 180 days.

(b) For Lahual area of Lahual and Spiti district and Pangti Sub-Division of Chamba district: 160 days.

(ii) Notwithstanding any, thing contained in rule 7 and 8 above, the daily waged workers already working as Mali before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition:

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment:

A candidate for appointment to any service or post must be:—

(a) a citizen of India, or  
(b) a subject of Nepal, or  
(c) a subject of Bhutan, or

(d) a 1st class refugee who came over to India before 1st January 1962 with the intention of permanently settling in India;

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

7. Minimum Educational and other Qualifications required for direct recruits:

(i) Should have passed Middle or its equivalent examination from a recognised University/Boards.

(ii) Should be conversant with the work of trimming and pruning of plants/flowers and grass. He should be able to handle moving Machine, hedges, shrubs and other garden equipments. Should know the correct method of garden operations such as trenching, manuring, watering and dressing. He should also possess the knowledge or regional and seasonal plants, flowers and grass.

*Desirable qualification:*— Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion appointees.

(i) Age: N.A.

(ii) Education:

*Qualification:* Yes.

9. Period of probation, if any: or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by appointment failing which by direct recruitment.

11. In case of recruitment by appointment promotion, deputation transfer, grade from

(i) 100% by appointment from amongst daily waged Malis who have completed 10 years of continuous service as such with minimum of 240 days in

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/Scheduled tribes/backward classes/other categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

#### ANNEXURE "6"

#### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED CLEANER IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post Cleaner

2. Number of the posts 268 or as sanctioned by the Government from time to time.

3. Classification Work Charged

- (a) Whether the cadre is state/Circle or Division cadre. Divisional Cadre

4. Scale of pay (Be given in expanded notation). Rs. 770-30-950-35-1160-40-1320-45-1365.

5. Whether selection post or Non-Selection post: Non-Selection.

5. (a) Appointing Authority. Executive Engineer.

6. Age for direct recruitment: Between 18 to 35 years.

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the

prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for scheduled castes/scheduled tribes other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations / Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.—(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits. Should have passed Middle examination from a recognised University/Boards

Desirable qualification.— Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees, appointees. (i) Age: NA  
(ii) Educational Qualification: Yes

9. Period of probation, if any: or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion. 100% by appointment failing which by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made.

(i) 100% by appointment from amongst daily waged cleaners who have 10 years of continuous service as such with minimum of 240 days in a calendar year falling which by direct recruitment;

Provided that in case of tribal area, the requisite number of days for the eligibility for appointment from amongst daily waged Cleaners as well charged employees will be as under:

(a) For Kinnaur district and Spiti Sub-Division of Lahul and Spiti district: 180 days.

(b) For Lahul area of Lahul and Spiti District and Pangl Sub-Division of Chamba district: 160 days.

(ii) Notwithstanding any thing contained in rule 7 & 8 above, daily waged workers already working as Cleaner before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition:

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be:

- (a) a citizen of India, or  
(b) a subject of Nepal, or  
(c) a subject of Bhutan, or  
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,  
(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of

permanently settling in India:

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *de-merit* the recruiting authority.

16. Reservation:

The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes/backward classes/other categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax:

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE "7"

# RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED BOATMAN IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post. Boatman (Boatman, Darulaman).
2. Number of posts. 25 or as sanctioned by the Government from time to time.
3. Classification. work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre. Divisional cadre
4. Scale of pay: (Be given in expanded notation). Rs. 770-30-950-35-1160-40-1320-45-1365
5. Whether selection post or non-selection post. Non-Selection
5. (a) Appointing Authority. Executive Engineer.
6. Age for direct recruitment. Between 18 to 35 years

Provided that the upper age limit for direct recruitment will not be applicable to the



candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis;

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment;

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

**Note.**— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post (s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits:

(i) Should have passed Middle or its equivalent examination from a recognised University/Board;

(ii) Should possess a valid licence for Motor Boat and know swimming.

**Desirable Qualification**—

Knowledge of customs, manners and districts of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply

(i) Age: N.A.

(ii) Educational

Qualification: Yes

(iii) For the purpose of

In the case of promotion/appointees,

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

10. Method of recruitment whether by direct recruitment or by promotion.

11. In case of recruitment by appointment/promotion/deputation/transfer/garde from which promotion transfer is to be made.

appointment a combined seniority list of daily waged Boatman, Darlamen at Divisional level shall be drawn with reference to their date of appointment.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

100% by appointment failing which by direct recruitment.

(i) 100% by appointment from amongst the daily waged Boatman/Darlamen who have completed 10 year of continuous service as such with minimum of 240 days in a calendar year failing which by direct recruitment.

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Boatman, Darlamen as work-charged employees will be as under:

(a) For Kinnaur district and Sp. Sub-Division of Lahaul and Spiti district: 180 day

(b) For Lahaul and Spiti district and Pangi Sub-Division of Chamba district: 160 day

(ii) Notwithstanding anything contained in rule 7 and 8 above, the daily waged workers already working as Boatman/Darlamen before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of the candidate recommended by Employment Exchange or not.

12. If a Departmental Promotion Committee exists, What is its composition?

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.S.C. is to be consulted in making recruitment.

As required under the Law.

## 14. Essential requirement for a direct recruitment :

A candidate for appointment to any service or post must be :

- a citizen of India ; or
- a subject of Nepal ; or
- a subject of Bhutan ; or
- a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India ; or
- a person of Indian origin who has migrated from Pakistan, Burma, Siam-Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India ;

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

## 15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test by the recruiting authority.

## 16. Reservation:

The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled Tribes/Backward Classes/other Categories of persons issued by the Himachal Pradesh Government from time to time.

## 17. Power to Relax:

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED MADE IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post	Male
2. Number of the posts	1061 or as sanctioned by the Government from time to time.
3. Classification	Work charged
4. Grade of pay	Divisional CADRE
5. Whether selection post or non-selection post.	Non-selection
6. (a) Appointing Authority.	Executive Engineer.
7. Age for direct recruitment.	Between 18 to 33 years.

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad-hoc* or on contract basis.

Provided further that if a candidate appointed on *ad-hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad-hoc* or contract appointments.

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order (a) of the Himachal Pradesh Government.

Provided further that the employee of all the Public Sector Corporation and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial recruitment of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will

not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were are subsequently appointed by such Corporations/Autonomous Bodies and who are/ were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

**Note**—(1) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post (s) is/are advertised for inviting applications or notified to the Employment Exchange as the case may be.

#### Essential Qualification:

(1) Should have passed Middle Examination or its equivalent from a recognised University/Board.

**Desirable Qualification:**—Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

7. Minimum Educational and other qualifications required for direct recruits.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

9. Period of probation, if any.

10. Method of recruitment whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

11. In case of recruitment by promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made.

Two years subject to such further extension a period not exceeding one year as may be ordered by appointing authority in special circumstances and reasons to be recorded in writing.

30% by appointment falling which by promotion. 70% by promotion falling both by direct recruitment.

(1) 30% by appointment from daily waged males having ten years continuous service as such with a minimum of 240 days in a

calendar year falling which by promotion

Provided that in case of tribal areas the requisite number of day for the eligibility for appointment from amongst daily waged holders work charged employees will be as under :

(a) For Kinnaur district and Spiti Sub Division of Lahaul and Spiti district 180 days.

(b) For Lahaul area of Lahaul and Spiti district and Pangi Sub Division of Chamba district : 160 days.

(iii) 70% by Promotion from amongst work charged holders in the pay scale of Ps. 779-1365 with 5 years service in the grade falling both by direct recruitment.

(For the purpose of a promotion/probation combined seniority list will be maintained at Divisional level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their inter-seniority wise seniority).

For the purpose of appointment/promotion following roster shall be followed :

1st point Promotee. 2nd point -do-  
3rd point Appointee.  
4th point Promotee.  
5th point -do-  
6th point Appointee.  
7th point promotee.  
8th point -do-  
9th point Appointee.  
10th point promotee.

(The roster point will repeat after every 10 points).

(iii) Notwithstanding anything contained in rule 7 & 8 above the daily rated workers already working in Mines before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

*Note.*—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions :

(1) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration :

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be exservicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se* seniority as a result of confirmation after taking into account *ad hoc* service rendered upto 31-3-91, shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition.

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be:—

- (a) a subject of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to

Selection for appointment to the post in the case of direct

- post by direct recruitment. recruitment shall be made on the basis of *viva-voce* test by the recruitment authority.
16. Reservation The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons or posts.

ANNEXURE "9"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED T-MATE IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post T-MATE (T-Mate, Electrical Beldar).
2. Number of the posts. 107 or as sanctioned by the Government from time to time.
3. Classification: Work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre. Divisional cadre
4. Scale of pay: (to be given in expended notation. Rs. 770-30-950-35-1160-40-1365.
5. Whether selection post or non-selection post. Non-selection
5. (a) Appointing Authority. Executive Engineer
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become over-age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes Other Categories of persons to the extent permissible under the generals or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations / Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/ Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits. (i) Should have passed Middle or its equivalent examination from a recognised University/Boards.

(ii) Must possess fireman certificate/permit from the Chief Electrical Inspector.

Desirable Qualification:— Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees. (i) Age: No. (ii) Educational Qualification: YES.

(iii) For the purpose of appointment a combined seniority list of daily waged T-Mates, Electrical Beldars at Divisional level shall be drawn with reference to their date of appointment.

9. Period of probation, if any: or by promotion: deputation, transfer and the percentage of vacancies to be filled in by various methods. Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.
10. Method of recruitment whether by direct recruitment or by promotion. 100% by appointment failing which by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/Transfer/garde from which promotion/deputation/transfer is to be made.
- (i) 100% by appointment from amongst daily wages T-Mates and Electrical Beldars who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year, failing which by direct recruitment:

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged T-Mates/ Electrical Beldars as work charged employees will as under:-

- (a) For Kinnaur District and Spiti Sub-Division of Lahaul and Spiti District. 180 days.
- (b) For Lahaul area of Lahaul and Spiti District and Pangri Sub-Division of Chamba District: 160 days.

(ii) Notwithstanding anything contained in rule 7 & 8 above, the daily waged workers already working as T-Mates/ Electrical Beldars before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition?
- As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.
- As required under the Law.

14. Essential requirement for a direct recruitment.
- A candidate for appointment to any service or post must be:-

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India.

Provided that a candidate belonging to category (b), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment:
- Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test by the recruiting authority.

16. Reservation.
- The appointment to the service shall be subject to order regarding reservation in service for Scheduled castes/ Scheduled Tribes/ Backward Classes/Other Categories of person issued by the Himachal Pradesh Government from time to time.

17. Power to Relax
- Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

#### ANNEXURE '10'

#### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED UPHOLSTER IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post UPHOLSTER
2. Number of the posts. 3 or as sanctioned by the Government from time to time.
3. Classification Work Charged.
3. (a) Whether the cadre is State/Circle or Division cadre. Divisional Cadre.
4. Scale of pay (Be given in expanded notation). Rs.830-30-950-35-1160-40-1320-45-1470.
5. Whether selection post or Non-selection post. Non-Selection.
5. (a) Appointing Authority. Executive Engineer.
6. Age for direct recruitment. Below 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including

those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become over-age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

*Note:—* (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post (s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits.

(i) Should have passed Matric or its equivalent examination from a recognised University/Boards, and

(ii) Must possess I.T.I. Certificate in the trade of Upholstery from recognised Institute,

*Desirable Qualifications:—* Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age : NA  
(ii) Educational Qualification: Yes

9. Period of probation, if: any or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

10. Method of recruitment whether by direct recruitment or by promotion.

11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

100% by appointment failing which by direct recruitment.

(i) 100% by appointment from amongst daily waged Upholster who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year failing which by direct recruitment:

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Upholsters as work charged employees will be as under:

(a) For Kinnaur District and Spiti Sub-Division of Lahaul and Spiti District .. 180 days.

(b) For Lahaul area of Lahaul and Spiti District and Pangti Sub-Division of Chamba District .. 160 days.

(ii) Notwithstanding anything contained in rule 7 & 8 above the daily waged workers already working as Upholster before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition?

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be:—

(a) a citizen of India, or  
(b) a subject of Nepal, or  
(c) a subject of Bhutan, or  
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda the



- |  |  |                                |  |
|--|--|--------------------------------|--|
|  | United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :   | 5. (a) Appointing Authority.   | Executive Engineer.  |
|  | Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.  | 6. Age for direct recruitment. | Between 18 to 32 years :   |
|  | A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India. |                                | Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on <i>ad hoc</i> or on contract basis :   |
| 15. Selection for appointment to post by direct recruitment. | Selection for appointment to the post in the case of direct recruitment shall be made on the basis of <i>via place</i> test by the recruiting authority.   |                                | Provided further that if a candidate appointed on <i>ad hoc</i> basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his <i>ad hoc</i> or contract appointment :  |
| 16. Reservation  | The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Caste/ Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.   |                                | Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government :  |
| 17. Power to Relax   | Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provision of these Rules with respect to any class or category of persons or posts.  |                                | Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies. |

## ANNEXURE "11"

RECRUITMENT AND PROMOTION RULES FOR  
THE POST OF WORK CHARGED CARPENTER  
GR-IV IN THE DEPARTMENT OF PUBLIC  
WORKS HIMACHAL PRADESH

- |  |  |
|--|--|
| 1. Name of the post  | Carpenter Grade-IV (Carpenter Grade-I).                  |
| 2. Number of the posts.                                      | 79 or as sanctioned by the Government from time to time. |
| 3. Classification:   | Work Charged   |
| 3. (a) Whether the cadre is State/ Circle or Division cadre. | DIVISIONAL CADRE   |
| 4. Scale of pay (Be given in expanded notation).             | Rs.830-30-950-35-1160-40-1320-45-1470.                   |
| 5. Whether selection post or Non-Selection post.             | Non-Selection.   |

7. Minimum Educational and other Qualifications required for direct recruits.
- Essential qualification:

Note:— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/ are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

(i) Should have passed Middle Examination or its equivalent from a recognised University/Board ; and

(ii) Must possess I. T. I. certificate in the trade of Carpenter from a recognised Institution.

**Destable Qualifications.**—  
Knowledge of cus-  
toms, manners and  
dialects of Himachal  
Pradesh and suitability  
for appointment in the  
peculiar conditions prevail-  
ing in the Pradesh.

(The roster point  
will repeat after  
every 5 points).

8. Whether age and  
educational qualifica-  
tion prescribed for  
direct recruits apply  
in the case of  
promotees/appointees.

(1) Age: No.  
Educational qualification:  
Yes.

9. Period of probation,  
if any; or by promo-  
tion, deputation,  
transfer and the  
percentage of vacan-  
cies to be filled in by  
percentage of vacancies  
to be filled in by  
various methods.

Two years subject to  
such further extension for  
a period not exceeding  
one year as may be or-  
dered by appointing au-  
thority in special circum-  
stances and for reasons  
to be recorded in writing.

10. Method of recruitment  
whether by direct  
recruitment or by  
promotion.

60% by appointment  
failing which by promotion.

40% by promotion,  
failing both by direct  
recruitment.

11. In case of recruit-  
ment by appointment,  
promotion, deputa-  
tion, transfer, grade  
from which promotion/  
deputation/transfer is  
to be made.

(1) 60% By appoint-  
ment from daily  
waged carpenters hav-  
ing ten years conti-  
nuous service as  
such with a minimum  
of 240 days in a  
calendar year failing  
which by promotion:

Provided that in case of  
tribal areas the requisite  
number of days for the  
eligibility for appoint-  
ment from amongst daily  
waged Carpenters as  
work charged employees  
will be as under :

(a) For Kinnaur District  
and Spiti Sub-Division  
of Lahaul and Spiti  
District . . 180 days.

(b) For Lahaul area of  
Spiti District and  
Pangi Sub-Division  
of Chamba District  
.. 160 days.

(ii) 40% by Promotion  
from amongst work  
charged Beldar attach-  
ed with carpenters  
in the pay scale of  
Rs. 770-1365 with 5  
years service in the  
grade failing both by  
direct recruitment.

For the purpose of  
appointment following  
roster shall be  
followed :

1st point Appointee  
2nd point Promotee  
3rd point Appointee  
4th point Promotee  
5th point Appointee

(iii) Notwithstanding any-  
thing contained in  
rule 7 & 8 above  
the duly rated workers  
already working as  
carpenters before  
coming into operation  
of the rules shall  
be eligible for promo-  
tion irrespective of  
the fact as to whether  
the name of these  
candidates recom-  
mended by the  
Employment Exchange  
or not

**Note.**—(1) In all cases of  
promotion the *ad hoc*  
service rendered in the  
feeder post up to 31-3-91  
if any, prior to regular  
appointment to the post  
shall be taken into  
account towards the  
length of service as  
prescribed in these Rules  
for promotion subject to  
the conditions :

(i) that in all cases where  
a junior person become  
eligible for consideration  
by virtue of his total  
length of service (including  
the service rendered on  
*ad hoc* basis upto 31-3-91)  
in the feeder post in view  
of the provisions referred  
to above, all persons  
senior to him in the  
respective category/cadre  
shall be deemed to be  
eligible for considera-  
tion and placed above the  
junior person in the field  
of consideration :

Provided that all in-  
cumbents to be con-  
sidered for promotion  
shall possess the minimum  
qualifying service of at  
least three years or that  
prescribed in the Re-  
cruitment and Promotion  
Rules for the post, which-  
ever is less :

Provided further that  
where a person become  
ineligible to be con-  
sidered for promotion on  
account of the require-  
ments of the preceding  
proviso, the persons  
junior to him shall also  
be deemed to be ineligible  
for consideration for  
such promotion.

**Explanation.**—The last  
proviso shall not render  
the junior incumbents  
ineligible for considera-  
tion for promotion if  
the senior ineligible persons  
happened to be Ex-  
servicemen recruited under  
the provisions of Rule-3

of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule-3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-191, shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition :

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P. P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment

A candidate for appointment to any service or post must be :

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malwa, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a candidate belonging to categories (b), (c), (d) and (e)

15. Selection for appointment to post by direct recruitment.

shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of  *viva voce*  test by the appointing authority.

16. Reservation

The appointment to the service shall be subject to order regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/ Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of person or posts.

#### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK INSPECTOR WORK CHARGED BROUGHT ON REGULAR CADRE IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post WORK INSPECTOR (Mortar male. Work Inspector, Ferry Inspector, Road Inspector Work Supervisor, Earth Work Mistri).
2. Number of the posts 836 or as sanctioned by the Government from time to time.
3. Classification Work Charged.
3. (a) Whether the cadre. Circle Cadre.
4. Scale of Pay (Be given in expanded notation). Rs. 750-15-1160-40-1320-1500-50-1600.
5. Whether selection post Non Selection.
5. (a) Appointing Authority. Superintending Engineer.

6. Age for direct recruitment.

Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/ Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/ Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/ Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/ Autonomous Bodies after constitution of the Public Sector Corporations/Autonomous Bodies.

Note.—(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

7. Minimum Education and other qualifications required for direct recruits.

(i) Should have passed Matric examination from a recognised University/Board; and

(ii) Must possess I. T. I. Certificate in the trade of building construction from a recognised institution.

*Desirable Qualifications:—* Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/ appointee.

(i) Age : N. A.  
Educational Qualification: Yes

9. Period of probation, if any or by any promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by the appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

(1) 50% by Appointment failing which by promotion.

(2) 50% by promotion failing both by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation/transfer, grade from which promotion/deputation/transfer is to be made.

(i) By Appointment from amongst daily waged Mortar Mate, Work Inspector, Ferry Inspector, Road Inspector, Work Supervisor, Earth Mistri having 10 years continuous service as such with a minimum of 240 days in a calendar year..50% failing which by promotion.

(ii) by promotion from amongst the work charged Mates/Beldar who are working on roads/building and who have not been attached with any particular trade, such as Carpenter, Electricians, Plumber etc. and having minimum five years services and possessing minimum qualification failing both by direct recruitment.

For the purpose of appointment/promotion a combined seniority list shall be maintained at Circle Level of eligible incumbents with reference to their date of appointment in the respective feeder category without disturbing their inter-se seniority.

For filling up of posts by promotion there will be a 10 point roster as under:—

1st point.. by appointee  
2nd point.. by promotee  
3rd point.. by appointee  
4th point.. by promotee

- 5th point.. by appointee  
6th point.. by promotee  
7th point.. by appointee  
8th point.. by promotee  
9th point.. by appointee  
10th point.. by promotee

The roster will repeat after every 10 points.

(2) Notwithstanding anything contained in rule 7 & 8 above, the daily rated workers already working as work inspector before coming into operation of these rules, shall be eligible for promotion irrespective of the fact as to whether the name of the candidates recommended by the Employment Exchange or not.

*Note.*—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post up to 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less :

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the

provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that inter-seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment. As required under the Law.

14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be:

(a) a citizen of India, or

(b) a subject of Nepal, or

(c) a subject of Bhutan, or

(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e), shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the H.P.P.S.C. or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to direct recruitment
- Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the appointing authority.

16. Reservation
- The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax
- Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons or posts.

ANNEXURE "13"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED MASON GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post Mason Grade-II  
(Mason Grade-II, Mason Grade-III, Floor Finisher).
2. Number of the posts. 286 or as sanctioned by the Government from time to time.
3. Classification Work Chargd.
3. (a) Whether the cadre is State/ Circle or Division Circle Cadre.
4. Scale of pay (Be Rs. 950-35-1160-40-1320-45-1500- given in expanded notation). 50-1800.
5. Whether Selection post or Non-Selection post. Non-Selection
5. (a) Appointing Authority. Suprintending Engineer.
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become over-age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories

of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time to initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

*Note.*— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits:

*Essential Qualification:*—  
(i) Should have passed Middle Examination or its equivalent from a recognised University/Board;

- (ii) Should be able to use tools, in common use in trade such as level square plumber etc,
- (iii) Must be able to work on heights/over scaffolding,
- (iv) Must be able to lay bricks in simple bond; any
- (v) Must be able to prepare centering for R.C.C.

*Desirable Qualification:*—  
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

Age: No.  
*Educational Qualification:*  
Yes

9. Period of probation, if any or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion. 70% by appointment failing which by Promotion. 30% by promotion failing both by direct recruitment.
11. In case of recruitment by appointment, promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made. (i) 70% by appointment from daily waged Masons/Finishers having ten years continuous service as such with a minimum of 240 days in a calendar year failing which by Promotion:

Provided that in case of tribal areas the requisite number of days for eligibility for appointment from amongst daily waged Mason/finishers as work charged employees will be as under :

(a) For Kinnaur District and Spiti Sub-Division of Lahaul Spiti district. 180 days.

(b) For Lahaul area of Lahaul and Spiti district and Pangi Sub-Division of Chamba District. 160 days.

(ii) 30% by Promotion from amongst work charged Beldars working with Mason/Finisher in the pay scale of Rs. 770-1365 with five years service in the grade failing which both by Direct Recruitment.

(For the purpose of appointment/promotion, a combined seniority list will be maintained at Circle level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their inter-se Unit wise seniority).

For the purpose of appointment / promotion following roster will be followed:—

1st point	Appointee
2nd point	-do-
3rd point	Promotee
4th point	Appointee
5th point	-do-
6th point	Promotee
7th point	Appointee
8th point	-do-
9th point	Promotee
10 point	Appointee

(The roster point will repeat after every 10 points).

(iii) Notwithstanding anything contained in rules 7 & 8 above, the daily rated workers already working as Beldar with Masons/Finishers before

coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

And—(I) In all cases of promotion the *ad hoc* service rendered in the feeder post upto 31-3-91, if not prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:—

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration :

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

**Explanation.**—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases



of confirmation, *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-seniority* as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

Pradesh Government from time to time.

# 17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions, of these rules with respect to any class or category of persons or posts.

## ANNEXURE "14"

### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED ROCK DRILLER-CUM-BLASTMAN IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

12. If a Departmental Promotion Committee exists, what is its composition.

As may be constituted by the Government from time to time.

13. Circumstances under which the H. P.P.S.C. is to be consulted in making recruitment.

As required under the Law

14. Essential requirements for a direct recruitment

A candidate for appointment to any service or post must be:

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.
- (e) a person of Indian origin, who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the appointing authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal

1. Name of the post. Rock Driller-cum-Blastman, Gr.II).
2. Number of the posts. 1 or as sanctioned by the Government from time to time.
3. Classification. Work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre. State cadre
4. Scale of pay (Be given in expanded notation). Rs. 950-35-1160-40-1320-45-1500-50-1800.
5. Whether Selection post or Non-Selection post. Non-Selection.
5. (a) Appointing Authority. Chief Engineer.
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis.

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/ Other Categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government:

Provided further that the employees of all the public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/

Autonomous Bodies at the time of initial constitutions of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/were subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporation/Autonomous Bodies.

*Note.*— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits.

Should have passed Matric or its equivalent from a recognised University/Boards.

*Desirable Qualifications* :— Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees / appointees.

(i) Age: NA  
(ii) Educational Qualification: Yes

9. Period of probation, if any or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by appointment falling which by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/transfer or from which promotion/deputation/transfer is to be made.

(i) 100% by appointment from amongst daily waged Rock Driller-cum-Blastman who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year falling which by direct recruitment:

Provided that in case of tribal areas, the requisite number of days for the eligibility for appointment from amongst daily waged Rock Driller-

cum-Blastman as work charged employees will be as under:

- (a) For Kinnairt District and Spiti Sub-Division of Lahaul and Spiti District, 180 days.  
(i) For Lahaul area of Lahaul and Spiti District and Pangl Sub-Division of Chamba District, 160 days.

(ii) Notwithstanding anything contained in rules 7 & 8 above, the daily waged workers already working as Rock Driller-cum-Blastman before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition.

As may be constituted by the Government from time to time.

13. Circumstances under which the H. P.P.S.C. is to be consulted in making recruitment.

As required under the Law

14. Essential requirements for a direct recruitment

A candidate for appointment to any service or post must be:

- (a) a citizen of India, or  
(b) a subject of Nepal, or  
(c) a subject of Bhutan, or  
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India.

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva voce test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/ Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE "15"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED PLUMBER GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post Plumber Pipe Fitter Grade-II (Plumber, Plumber Grade-I, Plumber Grade-II, Pipe Fitter Grade-II).
2. Number of the post 68 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre. Circle Cadre
4. Scale of pay (Be given in expanded notation), Rs.950-35-1160-40-1320-45-1500-50-1800.
5. Whether Selection post or Non-Selection post. Non-Selection.
5. (a) Appointing Authority. Superintending Engineer.
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employee of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were subsequently appointed by such Corporation/Autonomous Bodies and who are finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is/ are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits.

Essential Qualifications

- (i) Should have passed Matric Examination or its equivalent from a recognised University/ Board; and
- (ii) Must possess I.T.I. Certificate in the trade of plumbing from a recognised Institution

Desirable Qualifications

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotee/appointee.

Age: N.A  
Educational Qualification: Yes.

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

80% by appointment failing which by promotion.  
20% by promotion failing but by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation, trans-

(i) 80% by appointment from daily waged Plumber Pipe Fitter Gr.II having 11 years continuous service

transfer, grade from which promotion/deputation/transfer is to be made.

such with a minimum of 240 days in a calendar year failing which by promotion:

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Plumber, Plumber Gr.I, Plumber Gr.II, Pipe Fitter Gr.II as work charged employees will be as under:

(a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti district.. 180 days.

(b) For Lahaul area of Lahaul and Spiti district and Pangi Sub-Division of Chamba district.. 160 days.

(ii) 20% by promotion from amongst work charged beldar having working knowledge of assembly fitting installation, maintenance and repairs of plumbing pipe fixture and fitting for water supply irrigation and drainage system supported with five years experience in the pay scale of Rs. 770-1365.

(For the purpose of appointment/promotion a combined seniority list will be maintained at circle level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their inter-se unitwise seniority).

For the purpose of appointment/promotion following roster shall be followed:

- 1st point.. Addressee
- 2nd point.. -do-
- 3rd point.. Addressee
- 4th point.. Addressee
- 5th point.. -do-

(The roster point will repeat after every 5 points).

(iii) Notwithstanding anything contained in rules 7 & 8 above, the daily rated workmen already working as Plumber, Pipe Fitter before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

Note.— (1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions.

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible person happened to be Ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that inter-se seniority as a result of confirmation after taking into account *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

As may be constituted by the Government from time to time.

12. If a Departmental Promotion Committee exists, what is its composition.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the Law

## 14. Essential requirements for a direct recruitment

A candidate for appointment to any service or post must be :

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d), and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

## 15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the recruiting authority.

## 16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

## 17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax

any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE-"16"

### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED PUMP OPERATOR IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

- |   |   |
|---|---|
| 1. Name of the post   | Pump Operator   |
| 1. Number of the posts                                      | 6 or as sanctioned by the Government from time to time. |
| 3. Classification   | Work Charged  |
| 3. (a) Whether the cadre is State/Circle or Division cadre. | Circle Cadre  |
| 4. Scale of Pay : (Be given in expanded notation).          | Rs. 950-35-1160-40-1320-45-1500-50-1800.                |
| 5. Whether Selection post or Non-Selection post.            | Non-Selection   |
| 5. (a) Appointing Authority.                                | Superintending Engineer                                 |
| 6. Age for direct recruitment.                              | Between 18 to 35 years:                                 |

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment :

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government:

Provided further that the employee of all the Public Sector Corporations/Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible

to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies.

*Note.*—(1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

#### *Essential Qualifications:*

- (i) Should have passed Matric Examination or its equivalent from a recognised University/Board; and
- (ii) Should possess I. T. I. Certificate in the trade of Electric Motor Mechanic from a recognised Institution.

#### *Desirable Qualifications:*

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

- (i) Age : N. A.  
*Educational Qualifications* : Yes.

9. Period of probation, if any or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods,

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

80% by appointment falling which by promotion.  
20% by promotion falling both by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation, transfer grade from which promotion/deputation/transfer is to be made.

- (i) 80% By appointment from daily waged Pump Operator having ten year continuous service as such with a minimum of 240 days in a calendar year falling which by promotion;

Provided that in case of tribal areas, the requisite number of days for the eligibility for appointment from amongst daily

waged Pump Operators as work charged employees shall be under :

- (a) For Kinnaur district and Soti Sub-Division of Lahaul and Spiti District, 180 days.

- (b) For Lahaul area of Spiti district and Pangi Sub-Division of Chamba district, 160 days.

(ii) 20% by Promotion from amongst work charged fielders/Pump Attendants working on the pumping Machinery in the scale of Rs. 770, 1365 with five years service in the grade falling both by direct recruitment.

(For the purpose of promotion, a combined seniority list will be maintained at Circle level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their *Inter-se* unit wise seniority).

For the purpose of appointment, promotion following roster shall be followed:

- 1st point : Appointee.
- 2nd point : -do-
- 3rd point : -do-
- 4th point : -do-
- 5th point : Promotee.

(The roster point will repeated after every 5 points).

(iii) Notwithstanding anything contained in rules 7 & 8 above, the daily rated workers already working as Pump Operator before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchanges or not.

*Note.* (1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions;

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the *ad hoc* service rendered on *ad hoc* basis

upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rule, for the post, whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*— The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit for seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-1991, if any, prior to the regular appointment against such post shall be taken into account towards the length of service;

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91, shall remain unchanged.

13. Circumstances under which the H. P. P. S. C. is to be consulted in making recruitment.

14. Essential requirement for a direct recruitment.

As required under the Law.

A candidate for appointment to any service or post must be

- (a) a citizen of India or
- (b) a subject of Nepal or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.
- (e) a person of Indian origin who is migrated from Pakistan, Burma, Ceylon, East African countries of Kenya, Uganda, the United Republic of Tanzania (Former Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that candidate belonging to categories (b), (c), (d) and (e) shall be a person whose favour a certificate of eligibility has been issued by the Government of India.

A candidate whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority. But the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment :

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of  *viva voce*  test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/ Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it

12. If a Departmental Promotion Committee exists what is its composition.

As may be constituted by the Government from time to time.

may be required to be recorded in writing, before any of the provisions of these Rules will apply to any class or category of persons or posts.

#### Appendix - I

### REGULATIONS AND PROVISIONS OF THE THE POSTS OF WORK CHARGED DRIVER TO THE DEPARTMENT OF PUBLIC WORKS (MUMBAI)

1. Name of the post	Truck/Bus/Tipper/Tractor and Cart Driver
2. Number of the post	177 as sanctioned by the Government from time to time.
3. Classification	Work-Charged
4. (a) Whether the post is a State/Local/Union post	Local Post
5. Scale of pay (the given in expanded notation)	Rs. 200-35-100-50-120 Rs. 300-50-100-120 Special Pay
6. Whether Selection post or Non-Selection post	Non-Selection
7. (a) Appointment Authority	Superintending Engineer
8. Age for direct recruitment	Between 18 to 33 years.

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed *ad hoc* or on contract basis.

Provided further that if a candidate appointed on *ad hoc* basis had become average on the date when he was appointed or such shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment.

Provided further that upper age limit is relaxable for Scheduled Caste/Scheduled Tribe/Other categories of persons to the extent permitted under the general or special order (s) of the Municipal Corporation Government.

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies

at the time of initial recruitment of such Corporation/Autonomous Bodies, shall be followed as employees in direct recruitment of such posts. The concession will not, however, be admissible to a staff of the Public Sector Corporation/Autonomous Bodies who were subsequently employed in such Corporation/Autonomous Bodies and who had/were appointed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public Sector Corporation/Autonomous Bodies.

**Age:** (1) Age limit for direct recruitment will be reckoned on the first day of the year when the Post (s) is advertised but have applications or notification to the Employment changes as the case may be.

#### Essential Qualifications

(i) Should have passed Middle Examination or its equivalent or an equivalent in a recognised Board.

(ii) Must possess a "Driving License" for heavy/light vehicles with a 3 years experience of driving heavy/light Motor Vehicle on Hills Roads.

**Physical Qualifications:** A new medical and customs manner adopted of Municipal Police and satisfactory appointment in the present conditions prevailing in the Pradesh.

#### Age & Educational Qualification

(The qualification of Middle pass shall not be applicable to daily wage Truck/Bus/Tipper/Tractor and Cart Driver. However, they shall possess driving license for heavy/light vehicle on the day of recruitment and one of these shall

Two years shall be in which shall be in a period not exceeding one year as may be ordered by appropriate authority in special circumstances and for reasons to be recorded in writing.

7. Minimum Educational and Other Qualifications required for direct recruits:

8. Whether age and educational Qualifications prescribed for direct recruits will apply to the case of promotional/appointment.

9. Period of probation, duty, or by promotion, transfer and the percentage of vacancies to be filled in by various methods.



70% by appointment  
telling which by direct  
retelling

11 In case of recruitment  
by advertisement, pro-  
motion, deputa-  
tion, transfer, etc. from  
which promotion/  
deputation is to be  
made.

The Air Force appoints men from daily winged divers having ten years continuous service as such with a minimum of 240 days in a calendar year full time which by direct appointment:

Provided that in case of illness, the employee must notify the employer in writing within 10 days of the date of illness, and the employer must provide a written statement of the employee's illness within 10 days of the date of illness.

for 100 known distict  
and split sub divisions  
of labour and split  
distict 100 days

(b) For Lakeland area of Lakeland and Spott districts and Forest Sub-Division of Charlotte district. (60 days)

(1) Subj. Promotion from amongst work-charged clerks in the pay scale of Rs 170 with 2 years service in the grade.

(For the purpose of appointment/promotion, a combined seniority list will be maintained at each level of eligible incumbent with reference to their appointment in their respective leader category without disturbing their seniority and vice seniority).

Following notes shall be followed:

- |            |            |
|------------|------------|
| 1st point  | Appointed  |
| 2nd point  | do         |
| 3rd point  | Protonides |
| 4th point  | Apoduties  |
| 5th point  | do         |
| 6th point  | Protonides |
| 7th point  | Apoduties  |
| 8th point  | do         |
| 9th point  | Protonides |
| 10th point | Apoduties  |

(The reader judge will repeat after every 10 points)

(III) Notwithstanding any thing contained in rules 7 & 8 above, the latter stated workers are only working as Linch/legz/ Typoz/Fincho and can never be/le be/ coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these

contributes, as mentioned by  
the Single, not Exchange, of  
itself.

**Notice**—In all cases of primary or secondary service rendered in the post office, it is the duty of the postmaster to keep the records of service in the office for the purpose of the audit. The audit is subject to the audit.

(4) that in all cases where there is a further person interested in the consideration of the effect of the conduct upon the welfare of the community, the conduct is not to be regarded as being in the public interest.

Provided that all persons appointed to be considered a permanent full professor must have a minimum qualifying service of the least three years in the position in the Department and Promotion Rules for the post which he holds.

Provided further that, where a person becomes a habitually drunkard, he shall be considered to be drunkard on account of the recommendation of the preceding justice, the persons joining in him shall also be deemed to be habitually drunkard for such recommendation.

**Explanation**—The E-1 provision shall not confer the right to demand the intelligibility of consideration be provided, if the writer intelligible persons happened to be E-Systemmen recruited under the provision of Rule 1 of Demobilised Armed Forces Personnel (Reservation) of Vacancies in Himachal Pradesh Technical Systems Rules 1987 and having been given benefit of priority in the order of recruitment under provisions of Section 1 of Systemmen (Reservation) of Vacancies in the Himachal Pradesh Technical Systems Rules 1987 and having been given the benefit of priority there under.

(3) Similarly, in all case of reappointment, *ad hoc* service rendered on the tender post up to 104, if any prior to the regular appointment against such post shall be taken into account towards the length of service.

- [ Provided that *inter-seniority* as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91, shall remain unchanged.
12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment. As required under the Law.

14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be:-

- (a) a citizen of India, or  
(b) a subject of Nepal, or  
(c) a subject of Bhutan, or

(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar) Zambia, Malwa, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the recruiting authority.

16. Reservation The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of the Rules with respect to any class or category of persons or posts.

#### ANNEXURE "18"

#### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED LABORATORY ASSISTANT IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post Laboratory Assistant
2. Number of the posts. 2 or as sanctioned by the Government from time to time.
3. Classification. Work charged
- (a) Whether the cadre is State/ Circle or Division cadre. State cadre
4. Scale of pay (Be given in expanded notation). Rs. 950-35-1160-40-1320-45-1500-50-1800.
5. Whether selection post or Non-Selection post: Non Selection
5. (a) Appointing Authority. Chief Engineer
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become over age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed the concession in direct recruitment

as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

*Note* (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

(b) For Lahaul area of Lahaul and Spiti District and Pangi Sub-Division of Chamba District ... 100 days.

(ii) Notwithstanding anything contained in rule 7 & 8 above, the daily waged workers already working as Laboratory Assistant before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of the candidates recommended by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment. As required under the Law.

14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be:

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India.

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva voce test by the recruiting authority.

16. Reservation The appointment to the service shall be subject to orders

7. Minimum Educational and other Qualifications required for direct recruits. Should have passed 10 + 2 with Science subject. Physics and Chemistry or its equivalent examination from a recognised University/Boards.

*Desirable Qualifications :*

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees. (i) Age: NA  
(ii) Educational Qualifications: YES.

9. Period of probation, if any : or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion. 100% by appointment failing which by direct recruitment.

11. In case of recruitment by appointment / promotion / deputation / transfer grade from which promotion / deputation / transfer is to be made. (i) 100% by appointment from amongst daily waged Laboratory Assistants who have completed .0 years of continuous service as such with minimum of 240 days in a calendar year failing which by direct recruitment:

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Laboratory Assistant a Work Charged employees will be as under:

(a) For Kinnaur District and Spiti Sub-Division of Lahaul and Spiti District ... 180 days.

existing reservation in the service for Scheduled Castes/ Scheduled Tribes/Backward Classes/Other Category of persons issued by the Himachal Pradesh Government from time to time.

# 17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## ANNEXURE "19"

### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED ROAD ROLLER DRIVER IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post. ROAD ROLLER DRIVER
2. Number of the posts 132 as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre. CIRCLE CADRE.
4. Scale of pay (to be given in expanded notation). Rs. 1500-15-1100-40-1250-18-1500-50-2000-60-2060-70-2130-150/- (Special Pay).
5. Whether selection post or Non-Selection post Non Selection
5. (a) Appointing Authority. Superintending Engineer
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporation/Autonomous Bodies who were subsequently appointed in such Corporation/Autonomous Bodies and who are/were not absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note: (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is/are advertised for applications or notified to the Employment Exchange as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits. **Essential Qualification:**  
(i) Should have passed MIDDLE Examination or its equivalent from a recognised University/Board; and  
(ii) Must possess driving licence for heavy vehicles with 5 years experience of Road Roller Driver on H.V. Roads.

#### Desirable Qualification

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees. (i) Age: NA  
(ii) Educational Qualification: YES.  
(The qualification of MIDDLE pass shall not be applicable to daily waged Road Roller Drivers. However, they must possess driving licence for heavy/light vehicles on the date of coming into operation of these rules.
9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. Two years subject to such further extension for a period not exceeding one year may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

11. In case of recruitment by appointment, promotion, deputation, transfer grade from which promotion, deputation/transfer is to be made.

(i) 70% By appointment from daily waged Road Roller Driver having ten years continuous service as such with a minimum of 240 days in a calendar year:

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged working as such as work charged employees will be as under:

(a) For Kinnaur District and Spiti Sub-Division of Lahaul Spiti District ..180 days.

(b) For Lahaul area of Lahaul and Spiti District and Pangi Sub-Division of Chamba District.. 160 days.

(ii) 30% by Promotion from amongst work charged Cleaner who possesses driving licence of heavy/light vehicles in the pay scale of Rs. 770-1365 with 5 years service in the grade.

Failing both by direct recruitment.

For the purpose of appointment promotion, following order shall be followed :

1st point.. Appointee  
2nd point.. -do-  
3rd point.. Promotee  
4th point.. Appointee  
5th point.. -do-  
6th point.. Promotee  
7th point.. Appointee  
8th point.. -do-  
9th point.. Promotee  
10th point.. Appointee

(The roster point will repeat after every 10 points).

(iii) Notwithstanding any thing contained in rule 7 & 8 above, the daily rated workers already working as Road Roller Driver before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

**Note.**—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post up to 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions.

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered *ad hoc* basis upto 31-3-91 in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post whichever is less.

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

**Explanation.**—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule-3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post up to 31-3-91. If any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-alia* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91, shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition:

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.C. is to be constituted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be :—

- a citizen of India, or
- a subject of Nepal, or
- a subject of Bhutan, or
- a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India;
- a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

5. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *pro voce* test by the appointing authority.

5. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons or posts.

# RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED OPERATOR GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

- Name of the post Operator Grade-II (Sand Plan Operator, Hot Mix Plant Operator, Air Compressor Operator, Shovel Operator, Generator Operator, Oxygen Plant Operator).
- Number of the posts. 272 or as sanctioned by the Government from time to time.
- Classification Work Charged  
(a) Whether the cadre is State/Circle or Division cadre. Circle cadre.
- Scale of pay Rs. 950-35-1160-40-1320-45-1500—50-1600.
- Whether selection post or Non-selection post. Non Selection
- (a) Appointing Authority. Superintending Engineer
- Age for direct recruitment. Between 18 to 35 years.

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis;

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment;

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to each of the Public Sector Corporations/Autonomous Bodies who were/are subsequently

appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

7. Minimum Educational and other qualifications required for direct recruits.

- (i) Should have passed Matric or its equivalent examination from a recognised University/Boards; and
- (ii) Should also possess I.T.I. Certificate in the trade of Mechanic Motor Vehicle.

*Desirable Qualifications :*

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

- (i) Age: NA
- (ii) Education  
*Qualification : YES*  
For the purpose of appointment a combined seniority list of daily waged Sand Plant Operator, Hot Plant Operator, Air Compressor Operator, Generator Operator, Oxygen Plant Operator, Showel Operator, at circle level shall be drawn with reference to their date of appointment.

9. Period of probation, if any, or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods;

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by appointment failing which by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made.

- (i) 100% by appointment from amongst daily waged Sand Plant Operator, Hot Mix Plant Operator, Air Compressor Operator, Generator Operator, Oxygen Plant Operators Showel Operator who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year failing which by direct recruitment;

Provided that in case of tribal areas, the requisite number of days for the eligibility for appointment from amongst daily waged workers as work charged employees will be as under:

- (a) For Kinnaur District and Spiti Sub-Division of Lahaul and Spiti District  
180 days.

- (b) For Lahaul area of Lahaul and Spiti District and Kinnaur Sub-Division of Chamba District 160 days

(ii) Notwithstanding anything contained in rule 7 & 8 above, the daily waged workers already working as such before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition?

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be:—

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India;
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India;

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test by the recruiting authority.

16. Reservation The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/ Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## ANNEXURE "21"

## RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED WELDER GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post WELDER GRADE-II (Welder)
2. Number of the posts. 25 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre. Circle cadre
4. Scale of pay (Be given in expanded notation). Rs.950-35-1160-40-1320-45-1500-50-1800.
5. Whether selection post or Non-Selection post. Non Selection
5. (a) Appointing Authority. Superintending Engineer
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become over-age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/ Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations, Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations, Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were fully absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/ are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other qualifications required for direct recruits. (i) Should have passed Metric examination from a recognised University/Board.

(ii) Must possess I.T.I. Certificate from recognised Institution in the trade Welder (Gas and Electric).

*Desirable Qualifications:* Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees. (i) Age: N.A.  
(ii) Educational Qualification: YES.  
(iii) For the purpose of appointment a combined seniority list of Welder at Circle level shall be drawn with reference to their date of appointment.

9. Period of probation, if any, or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. Two years subject to such further extension for a period, not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion. 100% by appointment which by direct recruitment

11. In case of recruitment by appointment / promotion/ (i) 100% by appointment from amongst daily waged Welder who have completed



deputation/ transfer, grade from which promotion/ deputation/ transfer is to be made.

10 years of continuous service as such with minimum of 240 days in a calendar year:

Provided that in case of tribal area the requisite number of days for the eligibility for appointment from amongst daily waged Welder as work charged employees will be as under:

(a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti district.. 180 days.

(b) For Lahaul area of Lahaul and Spiti district and Pangri Sub-Division of Chamba district.. 160 days.

(ii) Notwithstanding any thing contained in rule 7 & 8 above, the daily waged workers already working as Welder before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition:

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be:

(a) a citizen of India, or  
(b) a subject of Nepal, or  
(c) a subject of Bhutan, or  
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax:

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons or posts.

#### ANNEXURE-22

#### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED MECHANIC-CUM-FITTER GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post Mechanic-Cum-Fitter Grade-II (Mechanic, Fitter Gr.-I & II, Fitter Structure).

3. Number of posts 343 or as sanctioned by the Government from time to time.

Classification Work Charged

3. (a) Whether the cadre is State/ Circle or Division cadre. Circle Cadre

4. Scale of pay Rs. 950-35-1160-40-1320-45-1500-60-1800.

5. Whether selection post or Non-Selection post. Non-selection

5. (a) Appointing Authority. Superintending Engineer

6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on

*ad hoc* basis had become over-age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

**Note.**—(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

**Essential Qualification :**

- (i) Should have passed Matric Examination or its equivalent from a recognised University/Board; and
- (ii) Must possess I.T.I. Certificate in the trade of Motor Mechanic from a recognised Institution.

**Desirable Qualifications :**  
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

- (i) Age: NA
- Educational Qualification: Yes.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

9. Period of probation, if any: or by promotion / deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

80% by 'appointment failing which by promotion.

20% by a promotion both by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made.

(i) 80% by appointment from daily waged Mechanic Fitter Gr. I & II Fitter Structure having ten years continuous service as such with a minimum of 240 days in a calendar year failing which by promotion:

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Mechanic, Fitter grade I & II and Fitter Structure as work charged employees will be as under:—

(a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti district.. 180 days.

(b) For Lahaul area of Lahaul and Spiti District and Pangti Sub-Division of Chamba District.. 160 days.

(ii) 20% by promotion from amongst work charged Beldar helpers attached/working with Mechanic -Cum-Fitter Gr.II, in the pay scale of Rs.700—1365 with 5 years service in the grade failing both by direct recruitment:

(For the purpose of appointment/promotion, a combined seniority list will be maintained at Circle level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their *inter-se* Unit wise seniority).

Recruitment and Promotion for the purpose of promotion, following roster shall be followed:

- 1st point.. Appointee
- 2nd point.. Promotee
- 3rd point.. Appointee
- 4th point.. Appointee
- 5th point.. Appointee

(The poster point will repeat after every 5 points).

(iii) Notwithstanding anything

contained in rule 7 & 8 above the daily rated workers already working as Mechanic, Fitter Gr.-I and II, Fitter structure before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

**Note.**—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:—

- (i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the Post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

**Explanation.**—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-seniority* as a result of confirmation after taking into account *ad hoc* service rendered upto 31-3-91, shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.S.C. is to be consulted in making recruitment. As required under the law

14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be:—

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by an appointing authority, but the appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the recruitment authority.

16. Reservation. The appointment to the service shall be subject

to orders regarding reservation in the service for Scheduled Tribes/Scheduled Castes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

### 17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

### ANNEXURE-23

### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED AUTOELECTRICIAN IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post AUTO ELECTRICIAN  
(Auto Electrician Gr.-I,  
Auto Electrician Gr. II).
2. Number of the posts 34 or as sanctioned by  
the Government from  
time to time.
3. Classification Work Charged
3. (a) Whether the cadre  
is State/Circle or  
Division cadre. Circle cadre
4. Scale of pay Rs. 950-35-1160-40-1320-45  
1500-50-1800.
5. Whether selection post  
or non-selection post. Non-selection
5. (a) Appointing Authority Superintending Engineer.
6. Age for direct recruitment. Between 18 to 35 years.

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permis-

sible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in the Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concessions in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

*Note.*—(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges, as the case may be.

7. Minimum Educational and other qualifications required for direct recruits.

(i) Should have passed Matric Examination from a recognised University/Boards.

(ii) Must possess I.T.I. certificate from recognised institution in the trade of Auto Electrician.

#### Desirable qualifications:

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age : NA.  
(ii) Educational

Qualifications: YES

(iii) For the purpose of appointment a combined senior list of Auto Electrician Gr.-I and II shall be drawn with reference to their date of appointment.

9. Period of probation, if any, or by promotion, deputation, transfer

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing

- and the percentage of vacancies to be filled in by various methods.
- authority in special circumstances and for reason to be recorded in writing.
10. Method of recruitment whether by direct recruitment or by promotion. 100% by appointment failing which by direct recruitment.
11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made.
- (i) 100% by appointment from amongst daily waged Auto Electrician, Gr-I and II who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year :
- Provided that in case of tribal area, the requisite number of days for the eligibility for appointment from amongst daily waged Auto Electrician as work charged employees will be as under:
- (a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti district . 180 days.
- (b) For Lahaul area of Lahaul and Spiti district and Pangri Sub-Division of Chamba district. 160 days.
- (ii) Notwithstanding anything contained in rules 7 & 8 above, the daily waged workers already working as Auto Electrician, Gr-I and II before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.
12. If a Departmental Promotion Committee exists, what is its composition. As may be constituted by the Government from time to time.
13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment. As required under the Law
14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be:
- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly
- Tanganyika and Zanzibar), Zambia, Malwa, Zaire and Ethiopia with the intention of permanently settling in India:
- Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.
- A candidate in whose case certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.
15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the recruiting authority.
16. Reservation. The appointment to the service shall be subject to order regarding reservation in the service for Scheduled Caste, Scheduled Tribes, Backward Classes/Other Categories persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax. Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of the rules with respect to a class or category of persons or posts.

## ANNEXURE "24"

## RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED ELECTRICIAN GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post. Electrician Grade-II (Electrician Grade-II, Electrician Mistry).
2. Number of the posts. 91 or as sanctioned by the Government from time to time.
3. Classification. Work Charged
3. (a) Whether the cadre is State/ Circle Cadre Circle or Division cadre.
4. Scale of pay (Be Rs.950-35-1160-40-1320-45-1500- given in expanded notation). 50-1800.
5. Whether Selection Non-Selection post or Non-selection post.
5. (a) Appointing Authority. Superintending Engineer

## 6. Age for direct recruitment

Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become over-age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation Autonomous Bodies at the time of initial constitutions of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government Servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

*Note.*— (1) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

*Essential Qualification:*

- (i) Should have passed Matric Examination or its equivalent from a recognised University/Board; and
- (ii) Must possess T.T.I. Certificate from a recognised Institution.

*Desirable Qualifications:*

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and Educational Qualifications prescribed or direct recruits will apply in the case of promotees/appointees.

Age: N.A.  
Educational Qualification: For the purpose of promotion a combined seniority list of Electrician Gr. II and Electrician Mistry at Circle level shall be drawn with reference to their date of appointment.

9. Period of probation, if any or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

70% by appointment failing which by promotion. 30% by promotion, failing both by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made.

(i) 70% by appointment from daily waged Electrician Gr. II and Electrician Mistry having ten years continuous service as such with a minimum of 240 days in calendar year failing which by promotion:

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Beldars as work Charged employees will be as under:

(a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti district.. 180 days.

(b) For Lahaul area of Lahaul and Spiti district and Pangi Sub-Division of Chamba district.. 160 days.

(ii) 30% by Promotion from amongst Work Charged Beldars working with Electrician Gr. II and T. Mate in the pay scale of Rs. 770-1350 with 5 years service in the grade failing both by direct recruitment.

(For the purpose of appointment/promotion, a combined seniority list will be maintained at Circle level of eligible incumbents with reference to their appointment in their respective feeder category without disturbing their *inter-se-unit* wise seniority).

Recruitment and Promotion for the purpose of promotion, following roster

Minimum Educational and other Qualifications required for direct recruits.

shall be followed:

- 1st point Appointee
- 2nd point -do-
- 3rd point Promotee
- 4th point Appointee
- 5th point -do-
- 6th point Promotee
- 7th point Appointee
- 8th point -do-
- 9th point Promotee
- 10th point Appointee

(The roster point will repeat after every 10 points).

(iii) Notwithstanding anything contained in rules 7&8 above, the daily rated workers already working as T. Mates/ Beldars working with Electrician before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

*Note.*—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:

- (i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less :

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

12. If a Departmental Promotion Committee exists, what is its composition.

13. Circumstances under which the H. P. P. S. C. is to be consulted in making recruitment.

14. Essential requirements for a direct recruitment

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion, if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Force Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Service) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

As may be constituted by the Government from time to time.

As required under the Law.

A candidate for appointment to any service or post must be :

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and

Ethopia with the intention of permanently settling in India :

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of  *viva voce*  test by the appointing authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

"ANNEXURE "25"

# RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED TURNER GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post Turner Grade-II
2. Number of the posts 7 or as sanctioned by the Government from time to time.
3. Classification Work Charged.
3. (a) Whether the cadre is State/Circle or Division cadre. Circle Cadre.
4. Scale of pay Rs. 950-35-1160-40-1320-45-1500-50-1800  
(Revised in expanded)

5. (a) Appointing Authority.

6. Age for direct recruitment.

Superintending Engineer.

Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment :

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initiation of such Corporation/Autonomous Bodies shall be allowed the concession indirect recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporation/Autonomous Bodies who are appointed as such Corporation/Autonomous Bodies and who are were finally absorbed in the service of such Corporation / Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

**Note.** —(1) Age for direct recruitment will be reckoned on the first day of the year in which the post is advertised for invitation of applications and/or notification of the employees at the age as the employee



- recruits.
- (ii) Must possess I.T.I. certificate in the trade of Turner from a recognised institution.
- Desirable Qualification:* Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.
- (i) Age: N.A.
- (ii) Education  
*Qualification:* Yes
- (iii) For the purpose of appointment a combined seniority list of daily waged Turner Gr. II at Circle level shall be drawn with reference to their date of appointment.
- Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.
- Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.
10. Method of recruitment whether by direct recruitment or by promotion.
- 100% by appointment failing which by direct recruitment.
11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made.
- (i) 100% by appointment from amongst daily waged Turners Gr.-II who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year failing which by direct recruitment:
- Provided that in case of tribal area, the requisite number of days for the eligibility for appointment from amongst daily waged Turner Gr-II as Work Charged employees will be as under:
- (a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti district: 180 days.
- (b) For Lahaul area of Lahaul and Spiti district and Pangri Sub-division of Chamba district: 160 days.
- (ii) Notwithstanding anything contained in rules 7 & 8 above, the daily waged workers already working as Turners Gr.-II before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange, or not.
12. If a Departmental Promotion Committee exists, what is its composition.
- As may be constituted Government from time to time.
13. Circumstances under which the H. P.P.S.C. is to be consulted in making recruitment.
- As required under the I
14. Essential requirement for a direct recruitment.
- A candidate appointed to any service post must
- (a) a citizen of India.
- (b) a citizen of Nepal.
- (c) a citizen of Bhutan.
- (d) a refugee who came over to India before 1 January, 1962 with the intention of permanently settling in India.
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, African Countries, Kenya, Uganda, United Republic of Tanzania (Former Tanganyika) and Zaire (Former Zaïre) with the intention of permanently settling in India.
- Provided that a candidate belonging to category (b), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.
- A candidate in whose a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only if the necessary eligibility certificate has been issued to him by the Government of India.
15. Selection for appointment to post by direct recruitment:
- Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva voce tests by the recruiting authority.
16. Reservation:
- The appointment to the service shall be subject to order regarding reservation in the service for Scheduled Caste, Scheduled Tribes Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax
- Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## ANNEXURE "26"

# RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED CARPENTER GRADE-III IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post. Carpenter Grade-III (Carpenter Grade-II, Carpenter Grade-III).
2. Number of the posts. 45 as sanctioned by the Government from time to time.
3. Classification. Work Charged.
3. (a) Whether the cadre is State/ Circle or Division cadre. Circle Cadre
4. Scale of pay (Be given in expanded notation). Rs.950-35-1160-40-1320-45-1500-50-1800.
5. Whether Selection post or Non-Selection post. Non-Selection.
5. (a) Appointing Authority. Superintending Engineer.
6. Age for direct recruitment. Between 18 to 35 years;

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis;

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment;

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/other Categories of person to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government Servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were subsequently appointed by such Corporation/Autonomous Bodies and who

are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Corporation/Autonomous Bodies.

**Note.**—(1) Age limit for direct recruitment will be reckoned on the last day of the year in which the Post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and Other Qualifications required for direct recruits.

## Essential Qualification:

(i) Should have passed Middle Examination or its equivalent from a recognised University Board; and

(ii) Must possess I.T.I. certificate in the trade of carpenter from a recognised institution.

**Desirable Qualifications:**  
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and Educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age: N.A.  
(ii) Educational Qualification: N.A.

9. Period of probation, if any, or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and the reason to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by promotion failing which by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation, transfer grade from which promotion/deputation/transfer is to be made.

(i) 100% by promotion from amongst Carpenter Grade-I in the pay scale of Rs. 130-1470 with 5 years service in the grade.

**Note.**—(1) In all case of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-95 if any prior to regular appointment to the post shall be taken into account toward the length of service as prescribed in the Rules for promotion subject to the conditions.

(i) that if a junior person becomes eligible for consideration by virtue of his total length of

service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be *ex-servicemen* recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh state Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of *Ex-Servicemen* (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-seniority* as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

14. Essential requirements for a direct recruitment.

A candidate for appointment to any service or post must be:

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan who came over to India before 1st January, 1962 with the intention of permanently settling in India,
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon, East Africa, Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the appointing authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provision of these Rules with respect to any class or category of persons or posts.

ANNEXURE "27"

# RECRUITMENT AND PROMOTION RULES FOR THE POST OF RECEPTIONIST WORK CHARGED Brought in Regular Cadre in the DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

I. Name of the post Receptionist (Receptionist, Telephone Operator, Telephone Attendant).

12. If a Departmental Promotion Committee exists, what is its composition. As may be constituted by the Government from time to time.

13. Circumstances under which the H. P.P.S.C. is to be consulted in making recruitment. As required under the Law

2. Number of the posts.	12 or as sanctioned by the Government from time to time.	reckoned on the first day of the year in which the Post (s) is/are vacant and for paying application is/are notified to the Employer/changes as the case may be.
3. Classification	Work Charged	
3. (a) Whether the cadre is State/ Circle or Division cadre.	Circle Cadre.	(i) Should have passed Matric or its equivalent examination from a recognised University/Board.
4. Scale of pay (As given in expanded notation).	Rs.950-35-1160-40-1320-13-1500-50-1800.	(ii) Should have good speaking command over Hindi/English.
5. Whether Selection post or Non-Selection post.	Non-Selection	<b>Desirable Qualification:</b> Knowledge of customs, manners and dialects of Him Pradesh and suitability for appointment in the particular conditions prevailing in the Pradesh.
5. (a) Appointing Authority.	Superintending Engineer	
6. Age for direct recruitment.	Between 18 to 35 years;  Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on <i>ad hoc</i> or on contract basis;  Provided further that if a candidate appointed on <i>ad hoc</i> basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such <i>ad hoc</i> or contract appointment;  Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes /Other Categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government;	(i) Age: N.A. (ii) Educational Qualification: Yes  (iii) For the purpose of appointment a combined seniority list of daily wage Receptionist, Telephone Attendant, Telephone Operator at circle level shall be drawn with reference to their date of appointment.
		Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reference to be recorded in writing.
		100% by appointment, of which by direct recruitment.
		(i) 100% by appointment from amongst daily waged Receptionist who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year.
		Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Receptionist and Work Charged employees will be as under:
		(a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti district 180 days
		(b) For Lahaul and Spiti district and Pangni Sub-Division of Chamba district 160 days

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/where finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution

these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchanges or not.

Classes/Other Categories of persons issued by Himachal Pradesh Government from time to time

# 17. Power to Relax

When the State Government is of the opinion that it is necessary to expedite to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## ANNEXURE

## RECRUITMENT AND PROMOTION RULES FOR THE POST OF STORE CLERK WORK CHARGED BROUGHT INTO REGULAR CADRE IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post Store Clerk (Store Clerk, Store Munshi, Store Keeper)
2. Number of the Posts) 111 or as sanctioned by the Government from time to time.
3. Classification Work charged
3. (a) Whether the cadre is State / Circle or Division cadre. Circle Cadre
4. Scale of pay (Be given in expanded notation). Rs. 950-2-1160-40-1320-1500-50-1800.
5. Whether Selection post or Non-Selection Post. Non-Selection
5. (a) Appointing Authority. Superintending Engineer.
6. Age for direct recruitment. Between 18 to 35 years

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

Provided further that if a candidate appointed on *ad hoc* basis becomes overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes and Other Categories of persons to the extent permissible under the general special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the

12. If a Departmental Promotion Committee exists, what is its composition.

As may be constituted by the Government from time to time.

13. Circumstances under which the H. P.P.S.C. is to be consulted in making recruitment.

As required under the Law

14. Essential requirements for a direct recruitment.

A candidate for appointment to any service or post must be:

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.

- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malwa, Zaire and Ethiopia with the intention of permanently settling in India;

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward

Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitutions of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporation/Autonomous Bodies.

*Note.*—(1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits.

*Essential :*

(i) Should have passed Matriculation examination with Second Division or 10+2 Examination or its equivalent from a Board/University recognised by the H.P./Central Government.

(ii) Should possess a minimum speed of 30 words per minute in Hindi Type writing:

Provided that the knowledge of type-writing shall not be necessary for recruitment but the selected candidates shall have to qualify the type-writing test prescribed by the respective departments within 6 months of his/her appointment with no extension. Thus, if an appointee fails to qualify the Type-writing test within a period of six months of his/her appointment, his/her services shall be terminated.

(iii) Leave should be

allowed to such persons for learning type writing, if they are posted to places where type writing facilities are not available. Such leave could be adjusted against the future leave admissible to them.

*Desirable Qualifications*  
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age : N. A.  
(ii) Education : Yc  
Qualification : Yc

(iii) For the purpose of appointment a combined seniority list of daily waged Storekeeper, store Munshi, Store Clerk at Circle level shall be drawn with reference to their date of appointment.

9. Period of probation, if any : or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by appointment failing which by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made.

(i) 100% by appointment from among daily waged Store Clerk who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year:

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Store Clerk as work charged employees will be as under :

(a) For Kinnaur district and Spiti Division of Lahaul and Spiti district 140 days.

(b) For Lahaul area of Lahaul and Spiti district and Pangi

Sub-Division of  
Chamba District  
...160 days

(ii) Notwithstanding anything contained in rules 7 & 8 above, the daily waged workers already working as Store Clerk before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchanges or not.

offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the recruitment authority.

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes, Scheduled Tribes/Backward Classes/other Categories of persons issued by the Himachal Pradesh Government from time to time.

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

'A' INDEX RE "29"

# RECRUITMENT AND PROMOTION RULES FOR THE POST OF WATER WORKS CLERK WORK CHARGED BROUGHT ON REGULAR CADRE IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post Water Works Clerk
2. Number of the posts 1 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State/Circle or Division cadre. Circle cadre
4. Scale of pay (Be given in expanded notation). Rs. 950-1160-40-1320-45-1500-1800.
5. Whether Selection post or Non-Selection post : Non-Selection.
- (a) Appointing Authority. Superintending Engineer
6. Age for direct recruitment. Between 18 to 35 years:

Provide that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad-hoc* or on contract basis:

Provide further that a candidate appointed on *ad-hoc* basis had

As may be constituted by the Government from time to time.

As required by the Law

A candidate for appointment to any service or post must be :

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the

12. If a Departmental Promotion Committee exists, what is its composition.

13. Circumstances under which the H. P. P. S. C. is to be consulted in making recruitment.

14. Essential requirement to a candidate for appointment for a direct recruitment.

become overage on the date when he was appointed, as such he shall not be eligible for any post in the post office. Age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

*Note.* (1) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post (s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

#### 7. Minimum Educational and Other Qualifications required for direct recruits.

##### Essential Qualification :

- (i) Should have passed Matriculation examination with at least Second Division or 10+2 Examination, or its equivalent from a recognised University/Board, and
- (ii) Should possess a minimum speed of 30 words per minute in English Typewriting or 25 words per minute in Hindi Typewriting.

Provided that the knowledge of type writing shall not be

necessary at the time of recruitment and the time of recruitment but the selected candidates shall have to qualify the typewriting test prescribed by the respective departments within 6 months of his/her appointment with no extension. Thus, if an appointee fails to qualify the typewriting test within a period of six months of his/her appointment, his/her services shall be terminated.

- (iii) Leave should be allowed to such persons for the typewriting. If the post to which he is appointed is not available, leave could be deducted against the future leave admissible to them.

##### Desirable Qualifications

Knowledge of custom manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and Educational Qualifications Prescribed for direct recruits will apply in the case of promotees/appointees.

(1) Age : No. A.  
Educational Qualification : Yes

9. Period of probation if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

For 1 year subject to extension for a period not exceeding one year. It may be ordered by appointing authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by appointment and 100% by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made.

100% by appointment and 100% by direct recruitment. Clerks having ten years continuous service as such with a minimum of 240 days in a calendar year for 100% by direct recruitment.

Provided that in case of casual vacancies the requirement of day for the education for appointment from non-daily wage working as such as Work based employment will be as under:

- (a) For Kinnairt district and Spiti Sub-Division of Lahaul and Spiti district, 180 days.



(b) For Lahaul area of Lahaul and Spiti district and Pangi Sub-Division of Chamba District: 164 days.

(For the purpose of appointment/promotion, a combined seniority list will be maintained at Circle level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their *inter-se* Unit wise seniority).

(ii) Notwithstanding any thing contained in rules 7&8 above, the duly rated workers already working as such before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

Note.—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the Post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion:

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of vacancies in Himachal

Pradesh State Non-Tech. Services) Rules, 1972 and have been given the benefit seniority thereunder or recruited under the provision Rule 3 of Ex-Servicemen reservation of Vacancies in Himachal Pradesh Tech. Services) Rules, 1985 and have been given the benefit seniority thereunder.

(2) Similarly, in all cases of confirmation *ad hoc*, service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists what is its composition: As may be constituted by the Government from time to time.

13. Circumstances under which the H. P.P.S.C. is to be consulted in making recruitment: As required under the Law

14. Essential requirements for a direct recruitment: A candidate for appointment to an service or post must be:

(a) a citizen of India, or  
(b) a Subject of Nepal, or  
(c) a subject of Bhutan, or  
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East Africa, Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to the post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the appointing authority.
16. Reservation. The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax. Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## ANNEXURE "30"

RECRUITMENT AND PROMOTION RULES FOR  
THE POST OF WORK CHARGED BLACK  
SMITH-Gr.II IN THE DEPARTMENT OF  
PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post. Black Smith Grade-II (Black smith)
2. Number of the posts. 119 or as sanctioned by the Government from time to time.
3. Classification. Work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre. Circle Cadre.
4. Scale of pay (Be Rs.950-35-1160-40-1320-45-1500- given in expanded notation). 50-1800.
5. Whether Selection post or Non-Selection post. Non-Selection
5. (a) Appointing Authority. Superintending Engineer.
6. Age for direct recruitment. Between 18 to 35 years.

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further, that upper age limit is relaxable for Scheduled Castes/Scheduled

Tribes/Other categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporation/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public Sector Corporation/Autonomous Bodies.

*Note.*— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post (s) are advertised for inviting applications or notified to Employment Exchanges as the case may be.

7. Minimum Educational and Other Qualifications required for direct recruits. (i) Should have passed Middle or its equivalent examination from a recognised University/Boards.

(ii) Must possess I.T.I. Certificate in the trade Sheet metal or any other relevant trade from recognised institutions.

*Desirable Qualification:* Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees. (i) Age: N/A  
(ii) Educational Qualification: Yes.

9. Period of probation, if any: or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion. 100% by appointment failing which by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made.
- (i) 100% by appointment from amongst daily waged Blacksmith Gr.II who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year.
- Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Blacksmith as works charged employees will be as under:
- (a) For Kinnaur District and Spiti Sub-Division of Lahaul and Spiti District .. 180 days.
- (b) For Lahaul area of Lahaul and Spiti District and Pangti Sub-Division of Chamba District .. 160 days.
- (ii) Notwithstanding any thing contained in rule 7 & 8 above, the daily waged workers already working as Blacksmith before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates are recommended by the Employment Exchange or not.
12. If a Departmental Promotion Committee exists what is its composition?
- As may be constituted by the Government from time to time.
13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.
- As required under the Law.
14. Essential requirement for a direct recruitment.
- A candidate for appointment to any service or post must be:
- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malwa, Zaire and Ethiopia with the intention of permanently settling in India:
- Provided that a candidate belonging to category (b) (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.
- A candidate in whose case a certificate of eligibility necessary may be admitted an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.
15. Selection for appointment to post by direct recruitment.
- Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *de jure* test by the recruiting authority.
16. Reservation
- The appointment to the service shall be subject to order regarding reservation in service for Scheduled Caste, Scheduled Tribes, Backward Classes/Other Categories persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax
- Where the State Government of the opinion that it is necessary or expedient to do so, may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

# ANNEXURE "31"

## RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED PAINTER GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

- Name of the post. PAINTER GRADE-II (Painter Grade-I, Painter Grade-II, white washer-man).
- Number of the posts. 47 or as sanctioned by the Government from time to time.
- Classification. Work Charged
- (a) Whether the cadre is State/Circle or Division cadre. CIRCLE CADRE
- Scale of pay (Be given in expanded notation). Rs. 950-35-1160-40-1320-45-1500-50-1800.
- Whether selection post or Non-selection post. Non Selection
- (a) Appointing Authority. Superintending Engineer
- Age for direct recruitment. Between 18 to 35 years.

Provided that a candidate belonging to category (b) (c), (d) and (e) shall be a person in whose favour a certificate

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including

those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become vacant on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

*Note.*—(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other qualifications required for direct recruits.

**Essential Qualification:**

- (i) Should have passed Middle Examination or its equivalent from a recognised University/Board; and
- (ii) Must possess knowledge of different methods of cleaning old painted surfaces.
- (iii) Must be able to paint with brush and know the sequence of applying different coats of paints.
- (iv) Must be able to mix and match paints to a given shade and also have knowledge of quantities required for the given job.
- (v) Must be able to carry-out lettering in English and Hindi.

**Desirable Qualifications:—**  
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age NA.  
(ii) Educational qualification : Yes

9. Period of probation, if any, or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

70% by appointment failing which by promotion.  
30% by promotion failing both by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation, transfer grade from which promotion/deputation/transfer is to be made.

(i) 70% By appointment from daily waged painter white washermen having 6 years continuous service with a minimum of 240 days in a calendar year in which by Promotion:

Provided that in case of tribal areas the requisite number of days for eligibility for appointment from amongst daily wages Beldars as work-charged employees will be as under:

(a) For Kinnaur District and Spiti Sub-Division of Lahaul Spiti District.. 180 days.

(b) For Lahaul area of Lahaul and Spiti District and Pangti Sub-Division of Chamba District.. 160 days.

(ii) 30% by promotion from amongst work charged Beldar working/attached with Painters/White Washermen as such in the pay scale of Rs.770-1365 with at least 5 years service in the grade.

(For the purpose of appointment/promotion, a combined seniority list will be maintained at Circle level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their inter-se unit-wise seniority.

Following roster shall be followed:

1st point ..Appointee  
2nd point ..Appointee

- 3rd point.. Promotee.  
4th point.. Appointee.  
5th point.. Appointee.  
6th point.. Promotee.  
7th point.. Appointee.  
8th point.. Appointee.  
9th point.. Promotee.  
10th point.. Appointee.

The roster point will repeat after every 10 points).

(iii) Notwithstanding any thing contained in rule 7 & 8 above, the daily rated workers already working as Painters/White Washerman before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

*Note.*—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post up to 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions :

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents

ineligible for consideration for promotion if the senior ineligible persons happened to be *Ex-service-men* recruited under the provisions of Rule-3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1971 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rules-3 of *Ex-Servicemen* (Reservation of Vacancies, in Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91 if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-seniority* as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.
13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment. As required under the Law.
14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be:—
  - (a) a citizen of India, or
  - (b) a subject of Nepal, or
  - (c) a subject of Bhutan, or
  - (d) a Tibetan refugee who came over to India before 1st January, 1962, with the intention of permanently settling in India.
  - (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b),

(c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *visa-voce* test by the appointing authority.
16. Reservation The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

#### ANNEXURE '32'

#### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED PLUMBER PIPE FITTER GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post PLUMBER PIPE FITTER GRADE-I.  
(Pipe Fitter Gr.I, Plumber Gr. (IV).)
2. Number of the posts. 14 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State Circle or Division cadre. Circle Cadre
4. Scale of pay (Rs. given in expanded notation). Rs. 1200-40-1320-45-1500-50-2000-60-2060-70-2130.
5. Whether selection post or Non-Selection post Non Selection.
5. (a) Appointing Authority. Superintending Engineer.
6. Age for direct recruitment. Between 18 to 35 years;

Provided that the upper age limit for direct recruitment shall not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.— (i) Age limit for direct recruitment shall be reckoned on the first day of the year in which the post (s) is/are advertised for invitation applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other qualifications required for direct recruits:

#### Essential Qualifications:

- (i) Should have passed Matric Examination or its equivalent from a recognised University Board; and
- (ii) Must possess L.T.C. Certificate from a recognised institution University Board.

#### Desirable Qualifications:

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age: NA  
Educational  
Qualification: Yes.

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

*Explanation.* The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules 1985 and having been given the benefit of seniority thereunder.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by promotion failing which by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation, transfer, grade from which promotion/transfer is to be made.

(i) 100% by promotion from amongst work charged Plumber/Pipe Fitter Grade-II in the pay scale of Rs. 950-1800 with 5 years service in the grade, failing which by direct recruitment.

(For the purpose of appointment/promotion, a combined seniority list will be maintained at Circle level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their *inter-se* unit-wise seniority).

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service.

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

*Note.*—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:—

12. If a Departmental Promotion Committee exists, what is its composition?

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be:—

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

(a) a citizen of India, or  
(b) a subject of Nepal, or  
(c) a subject of Bhutan, or  
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania. (Formerly

(c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the appointing authority.
16. Reservation The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/ Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

#### ANNEXURE '32'

#### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED PLUMBER PIPE FITTER GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post PLUMBER PIPE FITTER GRADE-I.  
(Pipe Fitter Gr.I, Plumber Gr. (IV.))
2. Number of the posts. 14 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State Circle or Division Circle Cadre
4. Scale of pay (Rs. given in expanded notation). Rs. 1200-40-1320-45-1500-50-2000-60-2060-70-2130.
5. Whether selection post or Non-Selection post. Non Selection.
5. (a) Appointing Authority. Superintending Engineer.
6. Age for direct recruitment. Between 18 to 35 years.

Provided that the upper age limit for direct recruitment shall not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis.

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment.

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government.

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/ were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

*Note.*— (i) Age limit for direct recruitment shall be reckoned on the first day of the year in which the post (s) is/ are advertised for invitation applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other qualifications required for direct recruits:

#### Essential Qualifications:

- (i) Should have passed Matric Examination or its equivalent from a recognised University/Board; and
- (ii) Must possess I.T.I. Certificate from a recognised institution/University/Board.

#### Desirable Qualifications:

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.



8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age: NA  
Educational  
Qualification: Yes.

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

*Explanation.* The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

10. Method of recruitment—whether by direct recruitment or by promotion.

100% by promotion failing which by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation, transfer, grade from which promotion/transfer is to be made.

(i) 100% by promotion from amongst work charged Plumber/Pipe Fitter Grade-II in the pay scale of Rs. 950-1800 with 5 years service in the grade, failing which by direct recruitment.

(For the purpose of appointment/promotion, a combined seniority list will be maintained at Circle level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their *inter-se* unit-wise seniority).

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service.

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

*Note.*—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:—

12. If a Departmental Promotion Committee exists, what is its composition?

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be:—

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania. (Formerly

Tanganyika and Zanzibar), Zambia Malawi, Zaïre and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (a), (b), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the recruitment authority.
16. Reservation The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons or posts.

#### ANNEXURE "33"

#### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED MASON GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post MASON-GRADE-I (Mason-grade-IV)
2. Number of the posts 43 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre Circle Level Cadre
4. Scale of pay (Be given in expanded notation) Rs.1200-40-1320-45-1500-50-2000-60-2130.
5. Whether selection post or non-selection post Non-Selection
5. (a) Appointing Authority Superintending Engineer

6. Age for direct recruitment. Between 18 to 35 years

Provide that the age limit for direct recruitment will not be applicable to candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes / Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/ Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/ Autonomous Bodies.

Note: (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the posts are advertised for posting applications or notified to the Employment Exchanges or as the case may be.

7. Minimum Educational and other qualifications required for direct recruits. Educational qualification: Middle pass.

Desirable qualifications: Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the public service prevailing in Himachal Pradesh.

(ii) Should be able to use tools in common use in the trade in a skilled manner.

(ii) Must be able to all kinds of masonry with various types of bonds and arch work in case of stone masonry including proper setting of bond stones whenever called for.

(iii) should be able to carry out all kinds of RCC work.

(iv) Must be able to read more advanced drawing.

(v) should have good knowledge of various lime and cement mortars for joint plastering and painting work.

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years of that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

**Explanation.**—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service):

Provided that *inter-se* seniority as result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91, shall remain unchanged.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees.

(i) Age: NA  
Educational Qualification: YES

9. Period of probation, if any deputation, or transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by the appointing authority.

10. Method of recruitment whether by direct recruitment : or by promotion.

100% by promotion failing which by direct recruitment.

11. In case of recruitment by promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made.

(i) 100% By promotion from amongst work charged mason Gd. II having five years continuous service.

**Note.**—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

12. If a Departmental Promotion Committee exists, what is its composition?

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.S.C. is to be consulted in making recruitment.

As required under the Law

14. Essential requirement for a direct recruitment.

A candidate for appointment to any service of post must be:

- a citizen of India, or
- a subject of Nepal, or
- a subject of Bhutan, or
- a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.

(c) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika) and Zanzibar, Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

5. Whether selection post or Non-Selection post. Non Selection.
5. (a) Appointing Authority. Superintending Engineer
6. Age for direct recruitment: Between 18 to 35 years;

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis;

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment;

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

**Note.**— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

**Essential Qualification :**

(i) Should have passed Middle Examination or its equivalent from a recognised University/Board, and

(ii) Must possess I.T.I.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of  *viva-voce*  test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons or posts.

#### ANNEXURE "34"

#### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED BLACKSMITH GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post BLACKSMITH GRADE-I (Blacksmith Grade-IV).
2. Number of the posts. 9 or as sanctioned by the Government from time to time.
3. Classification: Work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre Circle Cadre
4. Scale of pay (Be given in expanded notation). Rs. 1200-40-1320-45-1500-50-2000-60-2060-70-2130.

7. Minimum Educational and other qualifications required for direct recruits.

Certificate in the trade of Sheet metal or any other relevant trade from recognised institutions.

*Desirable qualifications :*

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(f) Age: NA  
Educational Qualification: Yes

9. Period of probation, if any; or by promotion/deputation transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by promotion failing which by direct recruitment.

11. In case of recruitment by promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made.

100% by promotion from amongst work charged Blacksmith Gr. II in the pay scale of Rs. 950-1800 with 5 years service in the grade.

*Note.*—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less :

Provided further that where a person becomes ineligible to be considered for promotion on a count of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3- shall remain unchanged.

12. If a Departmental Promotion Committee exist, what is its composition?

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P. P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment.

A candidate for appointment to the service or post must be :—

- a citizen of India, or
- a subject of Nepal, or
- a subject of Bhutan or
- a Tibetan refugee who came over to India before 1st January, 1962 with intention of permanently settling in India, or
- a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United

	Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Lesotho and Ethiopia with the intention of permanently settling in India:	5. Whether selection post or Non-selection post.	Non-Selection
		5. (a) Appointing Authority.	Superintending Engineer
		6. Age for direct recruitment.	Between 18 to 35 years:
	Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.		Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on <i>ad hoc</i> or on contract basis:
	A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority but the offer of appointment may be given only if the necessary eligibility certificate has been issued to him by the Government of India.		Provided further that if a candidate appointed on <i>ad hoc</i> basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such <i>ad hoc</i> or contract appointment:
15. Selection for appointment to post by direct recruitment.	Selection for appointment to the post in the case of direct recruitment shall be made on the basis of <i>viva-voce</i> test by the recruiting authority.		Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:
16. Reservation	The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Other Categories of persons issued by the Government from time to time.		Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/are finally absorbed in service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporation/Autonomous Bodies
17. Power to Relax	Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.		Note: (i) Age limit for direct recruitment will be calculated from the first day of the year from which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

## ANNEXURE "35"

## RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED ASSISTANT DRILLER IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post	Assistant Driller
2. Number of the posts	3 or as sanctioned by the Government from time to time.
3. Classification	Work Charged
3. (a) Whether the cadre is State/Circle or Division cadre.	Circle cadre
4. Scale of pay (Be given in expanded notation).	Rs. 1200-40-1320-45-1500-50-2000-60-2060-70-2130.

7. Minimum Educational and other qualifications required for direct recruits.
  - (i) Should have passed Middle examination from a recognised University/Board.
  - (ii) Must possess I. T. I. Certificate from a recognised institution in the trade of Motor Mechanic Vehicle.

*Desirable Qualifications :* Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.
  - (i) Age : N. A.
  - (ii) Educational qualifications: Yes
  - (ii) For the purpose of appointment a combined seniority list of Asstt. Driller at circle level shall be drawn with reference to their date of appointment.
9. Period of probation, if any: or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.
 

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.
10. Method of recruitment whether by direct recruitment or by promotion.
 

100% by appointment failing which by direct recruitment.
11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made.
  - (i) 100% by appointment from amongst daily waged Assistant Driller who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year:
 

Provided that in case of tribal areas the requisite number of day for the eligibility for appointment from amongst daily waged Assistant Driller as work charged employee will be as under:

    - (a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti district : 180 days.
    - (b) For Lahaul area of Lahaul and Spiti district and Pangi Sub-Division of Chamba district : 160 days.
  - (ii) Notwithstanding any thing contained in rule 7 & 8 above, the daily waged workers already working as Assistant
12. If a Departmental Promotion Committee exists, what is its composition.
 

As may be constituted by the Government from time to time.
13. Circumstances under which the H. P. P. S. C. is to be consulted in making recruitment.
 

As required under the Law.
14. Essential requirement for a direct recruitment.
 

A candidate for appointment to any service or post must be :
 
  - (a) a citizen of India, or
  - (b) a subject of Nepal, or
  - (c) a subject of Bhutan, or
  - (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanent settling in India
  - (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar) Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that a candidate belong to category (b), (c) (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.
15. Selection for appointment to post by direct recruitment.
 

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test by the recruiting authority.

## 16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

## 17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## ANNEXURE "36"

### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED WELDER GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post WELDER GRADE-I (Welder Grade-IV).
2. Number of the posts 4 or as sanctioned by the Government from time to time.
3. Classification Work Charged.
3. (a) Whether the cadre is State/Circle or Division cadre. Circle Cadre
4. Scale of pay (Be given in expanded notation). Rs. 1200-40-1320-45-1500-50-2000-60-2060-70-2130.
5. Whether selection post or Non-Selection post. Non-Selection.
5. (a) Appointing Authority. Superintending Engineer
6. Age for direct recruitment. Between 18 to 35 years;

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special

order (a) of the Himachal Pradesh Government.

provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations / Autonomous Bodies who were subsequently appointed by such Corporation/Autonomous Bodies and who are who finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

*Note.*— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchange as the case may be.

7. Minimum educational and other qualifications required for direct recruits.

**Essential Qualification :**

- (i) Should have passed Matric Examination or its equivalent from a recognised University/Board; and
- (ii) Must possess I.T.I. Certificate in the trade of welder from a recognised institution.

**Desirable qualifications :**

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age: NA  
Educational Qualification: Yes.

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion. 100% by Promotion failing which by direct recruitment.



11. In case of recruitment by promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made.

(1) 100% by Promotion from amongst work charged Welder Grade-II in the pay scale of Rs. 950-1800 with 5 year service in the grade.

*Note.* (1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:

- (i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule-3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similar by, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *Inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment. As required under the Law.

14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be
- (a) a citizen of India, or
  - (b) a subject of Nepal, or
  - (c) a subject of Bhutan, or
  - (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,
  - (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India:

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him, by the Govt. of India.

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the recruitment authority.
16. Reservation. The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward

Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons or posts.

#### ANNEXURE

#### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED ELECTRICIAN GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of post Electrician Grade-I (Electrical Charaman/ Electrician Grade-I/ Sub Station attendant).
2. Number of the posts, 75 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State, Circle or Division cadre, Circle Cadre
4. Scale of pay (Be given in expanded notation), Rs.1200-40-1320-45-1500-50-2000-60-2060-70-2130.
5. Whether Selection post or Non-Selection post, Non-Selection.
5. (a) Appointing Authority, Superintending Engineer
6. Age for direct recruitment, Between 18 to 35 years;

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public

Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such persons of the Public Sector Corporations/Autonomous Bodies who were subsequently appointed by such Corporation/Autonomous Bodies and who were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

**Note:** - (1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

#### Essential Qualification:

(i) Should have passed Matric Examination or its equivalent from a recognised University Board, and

(ii) Must possess I.T.I. certificate in the trade of Electrician from a recognised institution.

#### Desirable Qualifications:

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and Educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age: NA  
Educational Qualification: Yes

9. Period of probation, if any, or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods; Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.
10. Method of recruitment whether by direct recruitment or by promotion; 100% by promotion (along with direct recruitment).
11. In case of recruitment by promotion, deputation, transfer, grade 100% by promotion from amongst Work Charged Electrician Grade-II in the pay scale of Rs. 950-180 with 5

from which promotion/deputation/transfer is to be made.

years service in the grade failing which by direct recruitment.

*Note.*—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons senior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen, recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91 if any, prior to the

regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition. As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment. As required under the Law

14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be:

(a) a citizen of India, or  
(b) a subject of Nepal, or  
(c) a subject of Bhutan, or  
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the recruitment authority.

16. Reservation. The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/Backward Classes/Other Categories of persons issued by the

Himachal Pradesh Government  
from time to time.

# 17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## ANNEXURE "38"

### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED TURNER GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post Turner Grade-I (Turner Gr. IV).
2. Number of the posts. 2 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre. Circle Cadre
4. Scale of pay (Be given in expanded notation). Rs.1200-40-1320-45-1500-50-2000-60-2060-70-2130.
5. Whether Selection post or Non-Selection post. Non-Selection
5. (a) Appointing Authority. Superintending Engineer.
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes /Other Categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Auto-

nomus Bodies who happened to be Government Servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitutions of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

*Note.*— (1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is/are advertised for inviting applications or notified to the Employment Exchange as the case may be.

7. Minimum Educational and Other Qualifications required for direct recruits. (i) Should have passed Matric examination from a recognised University/Board,

(ii) Must possess I. T. I. certificate in the trade of turner from a recognised institution.

*Desirable Qualifications:*  
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees. (i) Age: N.A.  
(ii) Educational Qualification: Yes.

9. Period of probation, if any, or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion. 100% by promotion falling which by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/trans- (i) 100% by promotion amongst work charged Turner Gr. II in the pay scale of Rs. 950-1800 with 5 years

fer, grade from which promotion/deputation/transfer is to be made.

service in grade failing which by direct recruitment.

such post shall be taken into account towards the length of service:

*Note.*—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post up to 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service, as prescribed in these rules for promotion subject to the conditions:—

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible person happened to be *Ex-servicemen* recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of *Ex-Servicemen* (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against

Provided that *inter-seniority* as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition.

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.S.C. is to be consulted in making recruitment.

As required under the Law

14. Essential requirements for a direct recruitment.

A candidate for appointment to any service or post must be:—

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar, Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to category (b) (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/ Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is

necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of this Rule, with respect to any class or category of persons or posts.

## ANNEXURE "39"

# RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED MECHANIC-CUM-FITTER GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post Mechanic-cum-Fitter Grade-I (Fitter Grade-IV, Diesel Auto-Motor Mechanic, Mechanic-cum-fitter).
2. Number of the posts 13 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State/Circle or Division cadre. Circle Cadre
4. Scale of pay (Be given in expanded notation). Rs. 1200-40-1320-45-1500-50-2000-60-2060-70-2130.
5. Whether Selection post or Non-Selection post. Non-Selection
5. (a) Appointing Authority. Superintending Engineer
6. Age for direct recruitment: Between 18 to 35

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis.

Provided further that if a candidate appointed on *ad hoc* basis has become over-age on the date when he was appointed as such, he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment.

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporations/Autonomous Bodies at the

time of their absorption in such Corporations/Autonomous Bodies shall be treated as admissible to Government servant. This concession will not, however, be admissible to such persons who were subsequently absorbed by such Corporations/Autonomous Bodies and who were finally absorbed in service of such Corporations/Autonomous Bodies after the constitution of the Public Sector Corporations/Autonomous Bodies.

Note: (i) Age limit for direct recruitment will be fixed for the first time of the year in which the rules are advertised for applications and notified for employment. Exchange the case may be.

7. Minimum Educational and Other Qualifications required for direct recruits.

**Essential Qualifications**  
(i) Should have Matriculation or its equivalent recognized by the Board and (ii) Must possess certificate in the field of Motor Mechanic from a recognized institution.

**Detractable Qualifications**  
Knowledge of Hindi and English and its suitability for the conditions prevailing in Himachal Pradesh.

8. Whether age and educational qualifications are required in the case of promotees/appointees.

(i) Age: S.A. Educational Qualification: Yes.

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to further extension for a period not exceeding one year may be ordered by the authority in special instances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by promotion which by direct recruitment.

11. In case of recruitment by promotion, deputation, transfer, from which promotion/deputation/transfer is to be made.

(i) 100% by Promotion amongst the work of Mechanic-cum-Fitter, Grade-I in the pay scale of Rs. 1800 with 7 years seniority the grade filling who direct recruitment.

(For the purpose of appointment, promotion, combined seniority list

be maintained at Circle level of eligible incumbents with reference to their appointment in their respective feeder category without disturbing their *inter-se* Unit wise seniority).

**Note.**—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

- (i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and be placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

**Explanation.**—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition.

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the law

14. Essential requirements for a direct recruitment.

A candidate for appointment to any service or post must be:

- a citizen of India, or
- a subject of Nepal, or
- a subject of Bhutan, or
- a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.
- a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Former Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/

\* Scheduled Tribes/ Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

# 17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## ANNEXURE

### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED CARPENTER GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post Carpenter Gr. II (Carpenter Gr. IV, Article 1)
2. Number of the posts, 28 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre Circle Cadre
4. Scale of pay (He given in expanded notation), Rs. 1200-40-1320-45-1500-50-2000-60-2060-70-2130.
5. Whether Selection post or Non-Selection post Non-Selection
5. (a) Appointing Authority, Superintending Engineer,
6. Age for direct recruitment, Between 18 to 35 years;

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis;

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment;

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public

Sector Corporation and Autonomous Bodies which happened to be Government Servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment is admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

**Note:** (1) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post (s) is/are advertised for inviting applications or notified to the Employer for vacancies in the case may be.

7. Minimum Educational and other qualifications required for direct recruits.

**Essential Qualifications:**  
(i) Should have passed Middle Examination or its equivalent from a recognised University Board; and  
(ii) Must possess F.T.I. certificate in the trade of Carpenter from recognised institution.

**Desirable Qualifications:**  
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age: N.A.  
Educational Qualifications: Yes.

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods;

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by promotion failing which by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation, transfer, grade from

(i) 100% by promotion from amongst work charged carpenter Gr. III in the pay scale of Rs. 950-1500 with 5 years service in the grade failing



which promotion/  
deputation/trans-  
fer is to be made

which by direct recruitment.

account toward the length of  
service;

*Note.*—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

- (1) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule 3 of Ex-Servicemen Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition, A may be constituted by the Government from time to time.
13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment, As required under the Rules.
14. Essential requirement for a direct recruitment, A candidate for appointment to any service or post must be:

- (a) a citizen of India, or  
(b) a subject of Nepal, or  
(c) a subject of Bhutan, or  
(d) a Tibetan refugee who came over to India before 1st January, 1950 with the intention of permanently settling in India,  
(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that a candidate belonging to categories (b) (c) (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment, Selection for appointment to the post in the case of direct recruitment shall be made on the basis of merit and race by the recruitment authority.

16. Reservation The appointment to the service shall be subject to order regarding reservation of service for Scheduled Caste, Scheduled Tribe, Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## ANNEXURE

RECRUITMENT AND PROMOTION RULES FOR  
THE POST OF SURVEYOR WORK CHARGED  
BROUGHT ON REGULAR CADRE IN  
THE DEPARTMENT OF PUBLIC WORKS  
HIMACHAL PRADESH

1. Name of the post SURVEYOR.
2. Number of the posts. 132 or as sanctioned by the Government from time to time.
3. Classification Work Charged.
4. (a) Whether the cadre State/Cadre or Division cadre.
5. Scale of pay (Be given in expanded notation). Rs. 1260-40-1320-1500-20-2000-60-2060-70-2130.
6. Whether Selection post or Non-Selection post.
7. (a) Appointing Authority. Superintending Engineer.
8. Age for direct recruitment. Between 18 to 35 years.

Provide that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis.

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment.

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of

initial constitution of Corporation/Autonomous Bodies shall be allowed no concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were subsequently appointed in Corporation/Autonomous Bodies and who were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public Sector Corporation/Autonomous Bodies.

(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post is advertised for invitation of applications or notified to the Employment Exchanges or as the case may be.

9. Minimum Education and other qualifications required for direct recruits.

(i) Should have passed Matric or its equivalent examination from a recognised Institute/University/Board; and

(ii) Must possess Diploma in the Trade Survey work from recognised Institution.

*Desirable qualifications:* Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for the prevailing conditions prevailing in Himachal Pradesh.

9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointee.

(i) Yes.  
(ii) *Ad hoc* recruitment: Yes.

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to further extension to a period not exceeding one year as may be ordered by the appointing authority special circumstances and reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

(a) 70% by appointment which by direct recruitment.

(b) 30% direct recruitment.

11. In case of recruitment by appointment, promotion, deputation/transfer, grade from which promotion/deputation/transfer is to be made.

(i) By Appointment from amongst only waged Surveyor below 10 years continuous service as such with a minimum of 240 days in a calendar year 70%.

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Surveyor as work charged employees will be as under:—

- (a) For Kinnaur District and Spiti Sub-Division of Lahaul and Spiti District 180 days
- (b) For Lahaul area of Lahaul and Spiti District and Pangi Sub-Division of Chamba District 160 days.

(iii) Notwithstanding anything contained in rule 7 & 8 above, the daily rated workers already working as Surveyor before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

For filling up of posts there will be 10 point Roster as under:—

- 1st Point..Appointee.
- 2nd Point..Appointee.
- 3rd Point..By Direct recruitment.
- 4th Point..Appointee.
- 5th Point..Appointee.
- 6th Point..By Direct recruitment.
- 7th Point..Appointee.
- 8th Point..Appointee.
- 9th Point..By direct recruitment.
- 10th Point..Appointee.

The roster point will be repeated after 10 point.

**Note.**—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

- (i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for pro-

motion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less;

Provided further that a person becomes ineligible to be considered for promotion on account of the requirement of the proviso, persons junior to him shall also be deemed to be ineligible for consideration for promotion.

**Explanation.**—The proviso shall not render junior incumbents ineligible for consideration for promotion if the senior incumbent ceases to be an ex-serviceman recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Technical Services) Rules, 1972 and having been given benefit of seniority under or recruited under the provisions of rule-3 of Servicemen (Reservation of Vacancies in Himachal Pradesh Technical Services) Rules, 1985 and having given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by Government from time to time.
13. Circumstances under which the H.P.S.C. is to be consulted in making recruitment. As required under the H.P.S.C. Rules.
14. Essential requirement for a direct recruitment. A candidate appointed to any service must be:
  - (a) a citizen of India.
  - (b) a subject of Nepal.
  - (c) a subject of Bhutan.
  - (d) a Tibetan refugee who came over India before 1st June, 1962 and the Government of India has decided to settle him permanently in India.
  - (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka.

East African Countries of Kenya, Uganda, Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the H.P.P.S.C. or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the appointing authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/ Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

#### ANNEXURE "42"

#### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED PAINTER GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post PAINTER GRADE-I (Painter Grade-IV).
2. Number of the posts. 13 or as sanctioned by the Government from time to time.
3. Classification Work charged
3. (a) Whether the cadre is State/ Circle or Division cadre. Circle Cadre
4. Scale of pay (Be given in expanded notation), Rs.1200-40-1320-45-1500-50-2000-60-2060-70-2130.

Whether selection post or Non-selection

5. (a) Appointing Authority. Superintending Engineer
6. Age for direct recruitment. Between 18 to 35 years.

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become over age on the date when he was appointed, as such he shall not be eligible for any promotion in the post of his grade by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is applicable for Scheduled Caste/ Scheduled Tribes/ Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happen to be Government servants before absorption in Public Sector Corporation/ Autonomous Bodies at the time of initial constitution of such Corporation/ Autonomous Bodies shall be eligible for consideration in direct recruitment: It is permissible to Government servants, whose contracts will not be renewed, to be absorbed into such staff of the Corporation/ Autonomous Bodies who were/ are Government servants appointed by such Corporation/ Autonomous Bodies and who are/ were finally absorbed in the service of such Corporation/ Autonomous Bodies after initial constitution of the Public Sector Corporation/ Autonomous Body.

Note:— (i) Age limit for direct recruitment will be reckoned on the basis of the year in which the post is advertised. Invitations for applications are issued to the employment exchanges in the case may be.

7. Minimum educational and other Qualifications required for direct recruits.
  - (i) Should be pass Middle School examination its equivalent from recognised Board.
  - (ii) Must be well known and honest and clean person.

the sequence of applying different coats of paints.

- (iv) Must be able to mix and match paints to a given shade and also have knowledge of quantity as required for the given job.
- (v) Must be able to carry-out lettering in English and Hindi.

*Desirable qualifications :*

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.



8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age: N.A.  
Educational Qualification: Yes.

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by promotion failing which by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation, transfer, grade from which promotion/deputation / transfer is to be made:

(i) 100% By promotion from amongst work charged Painter grade-II in the pay scale of Rs. 950--1800 with 5 years service in the grade failing which by direct recruitment.

(For the purpose of promotion, a combined seniority list will be maintained at Circle level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their inter-se Unit-wise seniority).

*Note.*—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:

- (i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service

basis of seniority in the feeder post in view of the provisions referred to above, all person senior to him in the respective feeder/post cadre shall be deemed to be eligible for consideration and included above the junior person in the field of consideration.

Provided that all incumbents to be considered for promotion shall have minimum qualifications of at least three years service as prescribed in the Departmental Promotion Rules for the post, whichever is applicable.

Provided further that where a junior person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the junior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule 3 of Ex-Servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service.

Provided that inter-se seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.S.C. is to be consulted in making recruitment. As required under the law.

14. Essential requirement for a direct recruitment

A candidate for appointment to any service or post must be—

- a citizen of India;
- a subject of Nepal, or
- a subject of Bhutan, or
- a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or
- a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, and Ceylon, or from Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the appointing authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/ Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons or posts.

#### ANNEXURE "43"

#### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED EXCAVATOR OPERATOR IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

- Name of the post Excavator Operator
- Number of the posts. 1 or as sanctioned by the Government from time to time.

#### 3. Classification

- 3.A. Whether the post is in the category of the whole or Division cadre.

4. Scale of pay (to be given in expanded notation).

5. Whether selection post or Non-selection post.

6. Appointing Authority.

7. Age for direct recruitment.

#### Work Charge

General

Rs. 13500-14100-15000-6000-20-110

Non-selection

Chief Engineer

Between 18 to 35 years; —

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or contract basis.

Provided further that if a candidate appointed on *ad hoc* basis had been in the service of the State Government was appointed on *ad hoc* basis shall not be eligible for relaxation in the present age limit by virtue of such *ad hoc* or contract appointment.

Provided further that up to the age limit of 35 years shall be applicable to the persons who were appointed on *ad hoc* basis or special order(s) in Himachal Pradesh Government.

Provided further that the employees of the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were subsequently appointed by such Corporation/Autonomous Bodies and who are finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note: (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

1. Minimum educational and other qualifications required for direct recruits.
    - (i) Should have passed Matric examination from a recognised University/Board, and
    - (ii) Should also possess ITI certificate in the trade of Mechanic Motor Vehicle.

*Desirable Qualifications :*  
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
  8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

Period of probation, if any, or by promotion, transfer and the percentage of vacancies to be filled in by various methods.
  10. Method of recruitment whether by direct recruitment or by promotion.
  11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made.
    - (i) 100% by appointment from amongst daily waged Excavator Operator who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year failing which by direct recruitment:

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Excavator Operator as work charged employees will be as under:

    - (a) For Kinnaur District and Spiti Sub-Division of Lahaul and Spiti District ...120 days.
    - (b) For Lahaul area of Lahaul and Spiti District and Pangti Sub-Division of Chamba District ...160 days.
    - (ii) Notwithstanding anything contained in rule 7 & 8 above, the daily waged workers already working as Excavator Operator before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange, or not.
  12. If a Departmental Promotion Committee exists, what is its composition?
  13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.
  14. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be:

    - (a) a citizen of India, or
    - (b) a subject of Nepal, or
    - (c) a subject of Sikkim, or
    - (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanent settling in India,
    - (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanent settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and (e), shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.
  15. Selection for appointment to the post by direct recruitment.
  16. Reservation
  17. Power to relax
- As required under the Law.
- The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other categories of persons issued by the Himachal Pradesh Government from time to time.
- Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any or the provisions of these Rules with respect to any class or category of persons or persons.

## ANNEXURE "44"

# RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED GRADE I (ELECTRICIAN) IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post: FOREMAN GR. I (ELECTRICIAN) (Foreman Electrician)
2. Number of the post: 6 or as sanctioned by the Government from time to time.
3. Classification: Work Charged
3. A Whether the cadre is State/Circle or Division cadre: Circle Cadre
4. Scale of pay (the given in expanded notation): Rs. 1365-45-15-90-20-200-5-0-2060-30-2410.
5. Whether selection post or non-selection post: Non Selection.
7. (a) Appointing Authority: Superintending Engineer.
6. Age for direct recruitment: Between 18 to 35 years.

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis.

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment.

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Body shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporation/Autonomous Bodies who were subsequently appointed by such Corporation.

Autonomous Bodies or Government Servants in Public Sector Corporations/Autonomous Bodies, other than the initial constitution of the Public Sector Corporations/Autonomous Bodies.

**Note.** (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) are advertised for recruitment applications or notified for employment changes, whichever case may be.

## Examination and Selection.

- (i) Should be open to Matriculation or its equivalent from a recognised University Board.
- (ii) Must be a S. L. T. Certified by the Director of Public Instruction from a recognised institution.

**Desirable Qualification.** Knowledge of customs, manners and dialect of Himachal Pradesh and capability of appointment in a peculiar conditions prevailing in Himachal Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of appointees/employees: (i) Age: Yes. (ii) Educational Qualification: Yes.
9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods: Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.
10. Method of recruitment whether by direct recruitment or by promotion: 100% by promotion, failing which by direct recruitment.
11. In case of recruitment by promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made: 100% by promotion from amongst work charged Electrician Gr. I on a pay scale of Rs. 1200-21-50, with 5 years service in the post, failing which by direct recruitment.

**Note.**—(1) In cases of promotion, the *ad hoc* service is deemed in the post up to 31-3-91, if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in the Rules for promotion, subject to the conditions:

- (i) that in all cases where a junior person becomes



eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration.

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

**Explanation.**—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons appointed to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of promotion, *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91, shall remain unchanged.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

14. Essential requirement for a direct recruitment.

As required under the Law.

A candidate for appointment to any service or post must be:

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries or Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the recruitment authority.

16. Reservation

The appointment to the service shall be subject to order regarding reservation in the service for Schedule Castes, Scheduled Tribes/ Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

2. If a Departmental Promotion Committee exists, what is its composition:

As may be constituted by the Government from time to time.

## ANNEXURE "45"

# RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED CARPENTER GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post: Carpenter Grade-II (Carpenter grade-V).
2. Number of the posts: 1 or as sanctioned by the Government from time to time.
3. Classification: Work Charged.
4. Scale of pay (Be given in expanded notation): Rs. 1365-15-1500-50 200 1600-2465-70-2410.
5. Whether selection post or Non-Selection post: Non-Selection.
6. Age for direct recruitment: Below 18 to 35 years.

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/

Autonomous Bodies and are/were employed with the service of such Corporations/Autonomous Bodies. Initial constitution of Public Sector Corporation/Autonomous Bodies.

Note: (i) Age limit for direct recruitment will reckoned on the first day of the year in which the post is/are advertised. Inviting applications notified to the Employers/Exchanges in the case will be.

7. Minimum Educational and other qualifications required for direct recruits: (i) Should have passed Matriculation from a recognized University/boards,

(ii) Must possess Certificate from the trade Carpenter from a recognized institution.

Desirable Qualifications: Knowledge of Customs, manners and culture of Himachal Pradesh and suitability for appointment in the prevailing conditions prevailing in Himachal Pradesh.

3. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees: (i) Age: Yes. (ii) Educational qualifications: Yes.

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods: Two years subject to further extension for a period not exceeding one year may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion: 100% by promotion failing which by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made: (i) 100% by promotion from amongst work charged Carpenter Grade-II in the pay scale of Rs. 1200-2130 with 5 years service in the grade failing which by direct recruitment.

Note: (i) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as preferred in these Rules for promotion subject to the conditions:

(i) In all cases where a junior becomes eligible for consideration by virtue of his total

length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that an incumbent to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

**Explanation.**—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of Rule 3 of Denobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to the regular appointment against such posts shall be taken into account towards the length of service.

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

As may be constituted by the Government from time to time.

As required under the law.

14. Essential requirement for a direct recruitment.

A candidate for appointment to a post must

- a citizen of India;
- a subject of Nepal;
- a subject of Bhutan;
- a Tibetan refugee who came over to India before 1st January, 1962 with the intention permanently settling in India;
- a person of Indian origin who has migrated from Burma, East African States of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika), Zaire, Zambia, Zimbabwe and Ethiopia with the intention permanently settling in India;

Provided that a person belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary shall be admitted to an examination or interview conducted for appointing authority. The offer of appointment may be given only after it has been ascertained that the Government of India.

15. Selection for appointment to a post by direct recruitment.

Selection for appointment to a post in the case of direct recruitment shall be made on the basis of a written test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders relating to reservation in the service for Scheduled Castes, Scheduled Tribes/Backward Classes, Other Castes of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

#### ANNEXURE "45"

### RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED CARPENTER, GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

- Name of the post Carpenter, Grade-I (Carpenter Grade-I)

12. If a Departmental Promotion Committee, exists, what is its composition?

13. Circumstances under which the H.P. P.S.C. is to be consulted in making recruitment.

2. Number of the posts.	1 or as sanctioned by the Government from time to time.	reckoned on the first day of the year in which the post is created for the purpose of applications or notified for the exchange of the employees.
3. Classification	Work Charged	
3. (a) Whether the post is State/Circle or Division cadre.	State cadre	
4. Scale of pay (Be given in expanded notation).	Rs.1265-15-1500-20-2000-60 2050-70-2110.	(i) Minimum Educational and other Qualifications required for direct recruits. (ii) Middle class examination Board of the University of Himachal Pradesh. (iii) Certificate of merit in the examination of the Himachal Pradesh State Service Commission.
5. Whether Selection post or Non-Selection post.	Non-Selection	Desirable Qualifications: Knowledge of the manners and dialects of the Himachal Pradesh; suitability for the post; the peculiar conditions prevailing in the Pradesh.
5. (a) Appointing Authority.	Chief Engineer.	
6. Age for direct recruitment.	Between 18 to 35 years.	(i) Age: N.A. (ii) Education: Qualification: Yes.
	Provided that the upper age limit for direct recruitment shall be applicable to the candidates already in service of the Government including those who have been appointed on <i>ad hoc</i> or on contract basis:	
	Provided further that if a candidate appointed on <i>ad hoc</i> basis had become overage on the date when he was appointed as such, he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such <i>ad hoc</i> or contract appointment:	
	Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order of the Himachal Pradesh Government:	
	Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.	
	Note.—(i) Age limit for direct recruitment will be	
		Two years subject to such further extension for a period not exceeding one year as may be ordered by the appointing authority in special circumstances and for reasons to be recorded in writing.
8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.		100% by promotion failing which by direct recruitment.
9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.		(i) 100% by promotion from amongst work charged Carpenter, Grade-II in the pay scale of Rs.1200-2130 with 5 years service in the grade failing which by direct recruitment.
10. Method of recruitment whether by direct recruitment or by promotion.		Note.—(1) In all cases of promotion, the <i>ad hoc</i> service rendered in feeder post up to 31-3 if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition
11. In case of recruitment by appointment/promotion/deputation/transfer the grade from which promotion/deputation/transfer is to be made.		(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on <i>ad hoc</i> basis upto 31-3) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category post/cadre shall be deemed to be eligible for consideration and

placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

**Explanation.**—The last provision shall not render the junior incumbents ineligible for consideration for promotion, if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

If a Departmental Promotion Committee exists what is its composition.

As may be constituted by the Government.

Circumstances under which the H. P. P. S. C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment.

A candidate for a post must be—

- (a) a citizen of India or
- (b) a subject of Nepal or
- (c) a subject of Bhutan or
- (d) a Tibetan subject who has migrated to India before 1st January 1967 with the intention of permanently settling in India;
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zaire, Malawi, Zaire and Ethiopia with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c), (d) or (e) shall be a person whose favour a certificate of eligibility has been issued by the Government of India.

A candidate whose use a certificate of eligibility is necessary may be admitted to an examination or interview conducted by a appointing authority, but the offer of appointment may be given only after a necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *merit* and by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

**ANNEXURE "46"**  
**RECRUITMENT AND PROMOTION RULES**  
**FOR THE POST OF WORK CHARGED**  
**GRADE I (MECHANICAL) IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH**

1. Name of the post: FOREMAN GRADE-I (MECHANICAL)  
(Foreman special, Foreman Mech., Foreman Heavy Plant, Asstl. Foreman).
2. Number of the posts: 22 or as sanctioned by the Government from time to time.
3. Classification: Work Charged
3. (a) Whether the cadre is State/Circle or Division cadre: Circle Cadre
4. Scale of pay (B: given in expanded notation):  
Rs. 1350-45-1500-2000-6-2000-70-2410 for certificate holder.  
Rs. 1500-50-2000-10-2000-70-2350-75-2700 for Diploma holders.
5. Whether election post Non-Selection post.
5. (a) Appointing Authority: Superintending Engineer
6. Age for direct recruitment: Between 18 to 35 years;

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis;

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such, he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment;

Provided further that upper age limit is relaxable to Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial con-

stitution of such Corporation/Autonomous Bodies shall be absorbed consequently in direct recruitment as a unit to Government service. This concession will, however, be admissible to such staff of the Public Sector Corporation/Autonomous Bodies who are/were subsequently appointed by such Corporation/Autonomous Bodies and who are/were fully absorbed in the service of such Corporation/Autonomous Bodies.

Note: (i) Age for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges in the case of vacancy.

7. Minimum Educational and other Qualifications required for direct recruits.

*Essential Qualification:*  
(i) Should have Matric Examination or its equivalent recognised by the University Board; and

(ii) Must possess I.T.I. certificate in the field of Motor Mechanic from a recognised institution.

*Desirable Qualification:*  
Knowledge of customs, manners and dialects of Himachal Pradesh, and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age: N.A.  
(ii) Educational Qualification: Yes.

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for period not exceeding one year as may be ordered by appointing authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by promotion following which by direct recruitment.

11. In case of recruitment by promotion, deputation, transfer or grade from which promotion/deputation/transfer is to be made.

(i) 100% by Promotion from amongst work charged Mechanic (in later Grade) in the pay scale of Rs. 1200-2100 with 5 years service in the grade.

(For the purpose of promotion, a combined seniority list will be maintained at O.H.

level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their inter-se Unit-wise seniority.

**Note.**—(1) In all cases of promotion the *ad hoc* service rendered in the feeder post upto 31-3-91 if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

- (i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding provision, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

**Explanation.**—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule-3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule-3 of ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985, and having been

given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation on *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post, all be taken into account towards the length of service:

Provided that *inter-se* seniority as a result of confirmation after going into account, shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.
13. Circumstances under which the H.P.S.C. is to be consulted in making recruitment. As required under the Law.
14. Essential requirements for a recruitment. A candidate for appointment to any service or post must be:—

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January 1962 with the intention of permanently settling in India.
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *visa voce* test by the recruitment authority.

16. Reservation The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax Where the State Government is of the opinion that it is necessary or expedient to relax any of the provisions of these Rules with respect to any class or category of persons or posts:

## ANNEXURE "47"

RECRUITMENT AND PROMOTION RULES FOR  
THE POST OF WORK CHARGED JUNIOR  
RESEARCH ASSISTANT IN THE  
DEPARTMENT OF PUBLIC WORKS,  
HIMACHAL PRADESH

1. Name of the post. Junior Research Assistant
2. Number of the posts. 2 or as sanctioned by the Government from time to time.
3. Classification. Work Charged
3. (a) whether the cadre is State/Circle or Division cadre. State cadre
4. Scale of pay (B-1 given in expanded notation). Rs. 1500-50-2000-60-2000-70-2250-75-2700.
5. Whether selection post or Non-Selection post. Non Selection
5. (a) Appointing Authority. Chief Engineer
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of Autonomous Bodies who happened to be Government servants before absorption in the Public Sector Corporation Autonomous Bodies at the time of initial constitution of such Corporation Autonomous Bodies shall be allowed concession in recruitment as admissible to Government servants. This concession will not be available to the staff of the Public Sector Corporation Autonomous Bodies who were re-subordinated/appointed by such Corporation Autonomous Bodies and who were finally absorbed in the service of such Corporation Autonomous Bodies.

etc.—(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the posts are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits. (i) Should have passed B.Sc. with Physics/Chemistry & Mathematics from recognised University/Board.

**Desirable Qualifications:** Knowledge of customs, manners and dialects of Himachal Pradesh and ability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees: (i) Age: Yes (ii) Educational Qualification: Yes

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. Two years subject to further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion. 100% by appointment including which by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/transfer from which promotion/deputation/transfer is to be made. (i) 100% by appointment from amongst duly waged Junior Research Assistants who possessed the qualification of B.Sc. with Physics, Chemistry and have completed 10 years of continuous service as such with minimum of 240 days in a calendar year;



ber of days for the eligibility for appointment from amongst daily waged Junior Research Assistant as work charged employees will be as under:

- (a) For Kinnaur District and Spiti Sub-Division of Lahaul and Spiti District ... 130 days.
- (b) For Lahaul area of Lahaul and Spiti District and Pangi-Sub-Division of Chamba District ... 160 days.

(ii) Notwithstanding anything contained in rule 7 & 8 above, the daily waged worker already working as Junior Research Assistant before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

of Kenya, Uganda the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to category (d), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.
13. Circumstances under which the H. P.P.S.C. is to be consulted in making recruitment? As required under the Law.
14. Essential requirement for a direct recruitment? A candidate for appointment to any service or post must be:
  - (a) a citizen of India, or
  - (b) a subject of Nepal, or
  - (c) a subject of Bhutan, or
  - (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.
  - (e) a person of Indian origin who has migrated

15. Selection for appointment to post by direct recruitment? Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *written* test by the recruiting authority.
16. Reservation? The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/ Scheduled Tribes Backward Classes/Other categories of persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax? Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

भाग 4-स्थानीय स्वायत्त साधन, म्युनिसिपल बॉडी, डिस्ट्रिक्ट बोर्ड, आर्टिकल 6 और 7 के अन्तर्गत एरिया तथा पंचायती राज विभाग ।

पृष्ठ-५-

#### भाग 5-संयोजक अधिसूचनाएं और विज्ञापन

न्यायालय की प्रताप सिंह यादव, कार्यकारी दण्डाधिकारी आर्टिकल (चुवाड़ी), जिला चम्पा

उसका नाम नवीकरण ए. ए. सी चुवाड़ी करवाया जाये।

श्री पूर्ण चन्द पुत्र बसाव, ग्राम बसाव, पम्पना चुवाड़ी, तहसील आर्टिकल, जिला चम्पा

अतः श्रीमत् जमाना को चुवाड़ी इ. अ. र. राजपूत के नाम पर जिला जाता है कि, उपरोक्त पंजीकरण द्वारा जिला ए. ए. सी चुवाड़ी दिनांक 14-11-1993 प्रातः 10 बजे उपस्थित अफसर के पास पंजीकरण सम्बन्धी कार्रवाई करना में गाई जावेगी

दस्तावेज द्वारा 13 (3) पंजीकरण सम्म एवं मृत्यु प्राप्तिपत्र 1969.

इन्हें प्रातः 10-9-9. दस्तावेज में, व मोहर प्रदान में जारी हुआ।

श्री पूर्णचन्द उपराज ने न्यायालय मजान में दस्तावेज प्रस्तुत की है कि मेरे लड़के मताहरालाल ने जन्म 8-3-1988 को हुआ था जिस की प्रार्थना ए. ए. सी. चुवाड़ी में दर्ज करवा में न करवा सारा था। अतः

मोहर।

प्रताप सिंह प्रभार  
कार्यकारी दण्डाधिकारी,  
आर्टिकल चुवाड़ी, जिला चम्पा, हिमाचल प्रदेश।

In the Court of Senior Sub-Judge, Hamirpur, (H. P.)

Given under my hand and the seal of this court on the 6th day of September, 1998.

Succession Act petition No. : 25 of 95

Date of institution : 22-11-95

Date of hearing : 22-11-95

1. Ramesh Chand, 2. Santosh Kumar, 3. Pawan Kumar, 4. Jagan Nath sons of Amar Singh, r/o Bagraman, Tappa Matimorian, District Hamirpur, (H. P.)

Petitioner

General public

Respondent

Application u/s 372 of the Indian Succession Act for issuance of Succession Certificate/Probate of will/Administration Letters

The general public

Whereas the above noted petitioner have moved an application duly supported with an affidavit under the Indian Succession Act praying therein that Succession Certificate/Probate of will/Letters of Administration in respect of the assets/debts/will of Smt. Jamma Devi died on 22-2-94, may be issued in his favour.

Hence this proclamation is hereby issued to the general public and *kith* and *kins* of the deceased to file their objection if any, before this court on or before 22-11-95 at 10 A.M. either personally or through authorised agent, failing which Succession Certificate/Probate of will/Letters of Administration, as sought to be issued shall be granted *ex parte* in favour of the petitioner.

Given under my hand and the seal of this Court on the 6th day of September, 1995.

Seal  
Senior Sub-Judge, Hamirpur,  
District Hamirpur, (H. P.)

In the Court of Senior Sub-Judge Hamirpur (H. P.)

Succession Act petition No. : 26 of 95

Date of institution : 16-6-95

Date of hearing : 22-11-95

1. Ramesh Chand, 2. Santosh Kumar, 3. Pawan Kumar, 4. Jagan Nath sons of Amar Singh, r/o Baraman, Tappa Matimorian, District Hamirpur, (H. P.)

Petitioner

Versus

General public

Respondent

Application u/s 372 of the Indian Succession Act for issuance of Succession Certificate/Probate of will/Administration Letters

To

The general public

Whereas the above noted petitioner have moved an application duly supported with an affidavit under the Indian Succession Act praying therein that Succession Certificate/Probate of will/Letters of Administration in respect of the assets/debts/will of Smt. Sharmila Devi died on 5-5-92 may be issued in his favour.

Hence this proclamation is hereby issued to the general public and *kith* and *kins* of the deceased to file their objection if any, before this court on or before 22-11-95 at 10 A.M. either personally or through authorised agent, failing which Succession Certificate/Probate of will/Letters of Administration, as sought to be issued shall be granted *ex parte* in favour of the petitioner.Seal  
Senior Sub-Judge, Hamirpur,  
District Hamirpur, (H. P.)

In the Court of Senior Sub-Judge, Hamirpur, (H. P.)

Succession Act petition No. : 22 of 95

Date of institution : 7-6-95

Date of hearing : 29-11-95

1. Tuly Ram, 2. Roshan Lal, 3. Ch. S. S. Saran Singh r/o Balanagar, Tappa Matimorian, District Hamirpur (H. P.)

Petitioner

General Public

Respondent

Application u/s 372 of the Indian Succession Act for issuance of Succession Certificate/Probate of will/Administration Letters

To

The General Public.

Whereas the above noted petitioner has moved an application duly supported with an affidavit under the Indian Succession Act praying therein that Succession Certificate/Probate of will/Letters of Administration in respect of the assets/debts/will of Smt. Sita Devi died on 10-10-89, may be issued in his favour.

Hence, this proclamation is hereby issued to the General Public and *kith* and *kins* of the deceased to file their objection if any, before this court on or before 29-11-95 at 10.00 A.M. either personally or through authorised agent, failing which Succession Certificate/Probate of will/Letters of Administration, as sought to be issued shall be granted *ex parte* in favour of the petitioner.

Given under my hand and the seal of this court on the 6th day of September 1995.

Seal  
Senior Sub-Judge, Hamirpur,  
District Hamirpur, (H. P.)In the Court of Senior Sub-Judge, Hamirpur,  
Himachal Pradesh.

Succession Act petition No. : 11 of 95

Date of institution : 6-7-95

Date of hearing : 29-11-95

1. Krishan Kumar, 2. Mohinder Pal Singh, 3. Prakash Dass sons of Shri Wazir Singh, r/o Dolehgaon, Bajuri, District Hamirpur, Himachal Pradesh.

Petitioner

Versus

General Public

Respondent

Application u/s 372 of the Indian Succession Act for issuance of Succession Certificate/Probate of will

To

The general public.

Whereas the above noted petitioner has moved an application duly supported with an affidavit under the

Indian Succession Act praying therein that Succession Certificate/Probate of will in respect of the assets/debts of Will of Shri Wazir Singh died on 11-9-88 may be issued in his favour.

Hence this proclamation is hereby issued to the general public and *kith and kins* of the deceased to file their objection if any, before this court on or before 29-11-95 at 10 A.M. either personally or through authorised agent, failing which Succession Certificate/Probate of Will as sought to be issued shall be granted *ex-parte* in favour of the petitioner/s.

Given under my hand and the seal of this court today the 6th day of September, 1995.

Seal, Sd/-  
Senior Sub-Judge Hamirpur,  
District Hamirpur, (H. P.).

In the Court of Senior Sub-Judge, Hamirpur,  
Himachal Pradesh

Succession Act petition No. : 20 of 95

Date of institution : 7-6-1995

Date of hearing : 29-11-95

1. Parthi Chand, 2. Ram Chand, 3. Uddham Singh, 4. Parkash-Chand sons of Shri Pohlo Ram, r/o Balongni, Tappa Mati Morrian, Tehsil and District Hamirpur, Himachal Pradesh. ..Petitioners.

Versus

General Public. ..Respondent.

Application u/s 372 of the Indian Succession Act for issuance of Succession Certificate/Probate of will.

To

The general public.

Whereas the above noted petitioners have moved an application duly supported with an affidavit under the Indian Succession Act praying there in that Succession Certificate/Probate of Will in respect of the assets/debts of Will of Shrimati Durgi Devi died on 10-10-91 may be issued in his favour.

Hence this proclamation is hereby issued to the general public and *kith and kins* of the deceased to file their objection if any, before this Court on or before 29-11-1995 at 10 A.M. either personally or through authorised agent, failing which Succession Certificate/Probate of Will as sought to be issued shall be granted *ex parte* in favour of the petitioners.

Given under my hand and the seal of this Court today the 6th day of September, 1995.

Seal, Sd/-  
Senior Sub-Judge Hamirpur,  
District Hamirpur, Himachal Pradesh.

In the Court of Shri A. C. Thalwal, Senior Sub-Judge, Hamirpur, Himachal Pradesh

Guardian and Ward Act Petition No. 5/95

Date of Institution : 31-8-95

Date of Hearing : 4-12-95

Ajay Singh son of late Shri Babu Ram Sonkaria r/o Village Neri Tappa Mehla, Tehsil Bhoranj, District Hamirpur, Himachal Pradesh, through his natural

guardian Anisha Kumari real sister of Ajay Singh late Shri Babu Ram r/o village Neri Tappa Mehla Tehsil Bhoranj, District Hamirpur, Himachal Pradesh

Petitioner

Versus

General Public

Respondent

Application under Guardian and Ward Act appointing Anisha Kumari real sister of Ajay Singh minor s/o Sh. Baba Ram Sonkaria natural guardian To

The General Public.

Whereas the petitioner has moved petition in this Court under Guardian and Ward Act for the appointment of guardian of minor Ajay Singh his real sister Anisha Kumari to receive the pension and the other benefits i.e. fixed deposits in the Bank and other arrears of service etc. on behalf of the minor as his parents has been expired.

Hence this proclamation is hereby issued to the general public and *kith and kins* of the deceased Babu Ram Sonkaria for filing objection if any, before this court on 4-12-1995 at 10 A.M. personally or through an authorised agent or pleader to defend the case, failing which the petition will be heard and disposed of *ex parte*.

Given under my hand and seal of this Court today the 27th day of September, 1995.

Seal, Sd/-  
Senior Sub-Judge,  
Hamirpur, Himachal Pradesh.

In the Court of Shri A. C. Thalwal, Senior Sub Judge, Hamirpur Himachal Pradesh

Guardian and Ward Act Petition No. 7/95

Date of Institution : 14-9-95

Date of hearing : 8-11-95

1. Meera Devi Wd/o Om Parkash alias Parkash Chand 2. Krishan Kumar alias Rinku s/o Om Parkash alias Parkash Chand through his natural guardian Shrimati Meera Devi his mother petitioner No. 1 and r/o Village Goles Tappa Galore, Tehsil Nadaun, District Hamirpur at present petitioner No. 1 is wife of Priyam Chand r/o Suhari Takol, Tehsil Bangana, District Hamirpur. ..Petitioner.

Versus

General public. ..Respondent.

Petition under section 8(2) read with section 8 (5) of the Hindu Minority and Guardianship Act, 1956.

To

The General Public.

Whereas the petitioners have filed a application in this Court under section 8 (2) read with section 8 (5) of the Hindu Minority and Guardianship Act, 1956 for the appointment of guardian of minor Krishan Kumar his mother Shrimati Meera Devi to alienate the property of the minor is Shri Om Parkash died on 9-9-93.

Hence this proclamation is hereby issued to the general public and *kith & kins* of the deceased Om Parkash for filing objections, if any, before this Court on 8-11-95 at

अन्यथा पक्षशीय कार्यवाही भ्रमण में पार्श्व या अन्य किसी भी  
निधि के सायेज मार्गिन किया जायगा ।

संख्या : १०७-१०७३ वा मंत्रि सभासभ ४ मार्च १९७३  
आदि सभा है ।

A. C. Fitchwell,  
Senior Lecturer,  
Hydrogeology, D.Y.

संस्कृत-विभाग,  
महाराष्ट्र विश्वविद्यालय,  
मुंबई-४०० ०७५

५ महाशय श्री हरि सिंह शर्मा, वासक तहसील, जिला पंजाब  
राजस्थान, तहसील धरण, जिला पंजाब, डिप्टी कमिश्नर

ਸ਼੍ਰੀਮਤੀ ਜਗਜੀਤ ਕੌਰ

अनाम

ਦਾਸ ਅਨਾ

प्राप्तः प्रार्थनापत्र जोर प्राग 13 (5) अथ १३ वृ. १३  
अधिनियम, 1969.

नोटिङ्ग क्ल्याम थाउ नन ॥ :

[illegible]

आज्ञा दिनांक 12-4-95 को जे. ए. ए. का नं. 100/95  
द्वारा जारी किया गया।

यणभान सिंह धर्मा.  
तहसीलदार/कार्यकारी दण्डाधिकारी,  
जाहल स्थान कोरुंग ।

[illegible]

य प्रत्यक्षतः कार्यकारी दण्डाधिकारी, देवरा, महाराष्ट्र प्रदेश ।  
जिला कांगड़ा (डि० ए०)

[illegible]

ब्रह्मा॥

General Public

- दस्तावेज नं. १३(३) जन्म एवं मृत्यु, राजिन्दीकरण अधिनियम, १९४९.

श्री जितेंद्र साहन शर्मा ने इस प्रयाजन में योगदान देते हैं।  
उनकी पुत्री का जन्म पंचायत रजिस्ट्रार में मयती से पहले हुआ था।  
उसका नाम रज्जु मिया जन्म। उसकी पुत्री का जन्म मयती से  
पहले ही था। बच्चे का जन्म 3-4-1989 वा गणपतपुर गाँव में  
हुआ है।

सतत इस गतिम द्वारा समस्त जगत् तथा सम्पूर्ण विश्वोदासी को  
मुक्ति दिया जाता है कि यदि किसी का इसका नाम या करने वाले  
कोई अपराध या उल्लंघन हो तो वह दिनांक तिथि 30-10-1995

समय 10 बजे प्रातः स्वयं अथवा किसी व्यक्ति के माध्यम से हमारे समक्ष अदालत में हाजिर आकर पेश करें अन्यथा एक तरफ का कार्यवाही अमल में लाई जावेगी।

आज्ञा दिनांक 9-9-95 को हमारे हस्ताक्षर व मोहर सहित अदालत हजा से जारी हुआ।

मोहर।

हस्ताक्षरित/-

कार्यकारी दण्डाधिकारी,  
देहरा, नरमाल देहरा, जिला कांगड़ा।

व आदालत कार्यकारी दण्डाधिकारी देहरा, नरमाल देहरा, जिला कांगड़ा (हि० प्र०)।

व मुकदमा :

Balkrishan s/o Sudhu Ram, r/o Paragpur,  
Tehsil Dohra, District Kangra (H.P.).

बनाम

General Public

दरमदास्त जेर धारा (13) 3 जन्म एवं मृत्यु रजिस्ट्रीकरण अधिनियम, 1969.

श्री Balkrishan ने इस अदालत में दरमदास्त दा है कि उनके पुत्री का जन्म पंचायत रजिस्ट्रार में गलती से दर्ज न कराया गया है। अब दर्ज किया जावे। इसके पुत्री Shumriti Sharma की जन्म तिथि 15-5-1990 है तथा वच्चे का जन्म गांव में हुआ है।

अतः इन नोटिस द्वारा गभस्त जनता तथा सम्बन्धित स्थानों को सूचित किया जाता है कि यदि किसी को उनका नाम दर्ज करने वाले कोई आपत्ति या उजर हो तो वह दिनांक 30-10-95 समय 10 बजे प्रातः स्वयं अथवा किसी व्यक्ति के माध्यम से हमारे समक्ष अदालत में हाजिर आकर पेश करें अन्यथा एक तरफ का कार्यवाही अमल में लाई जावेगी।

आज्ञा दिनांक 9-9-95 को मेरे हस्ताक्षर व मोहर सहित अदालत हजा से जारी हुआ।

मोहर।

हस्ताक्षरित/-

कार्यकारी दण्डाधिकारी देहरा,  
तहसील देहरा, जिला कांगड़ा (हि० प्र०)।

In the Court of Shri R. K. Verma, Sub-Judge 1st Class,  
Anni, District Kullu, Himachal Pradesh

Case No. : 1/1995

Inst. on : 26-4-1995

Date of hearing : 28-10-1995

Inre:-

1. Shrimati Moroo Devi w/o late Shri Udhay Ram
2. Shrimati Ganga Devi w/o late Shri Daya Ram
3. Kumari Kalpna Devi d/o late Shri Daya Ram
4. Master Heemant Kumar s/o late Shri Daya Ram
5. Km. Raj Kumari d/o late Shri Daya Ram, all residents of Village Sanair, Post Office Nishani, Tehsil Nirmand, District Kullu, Himachal Pradesh. Petitioners.

Versus

General public

Respondent.

Application U/s 372 of Indian Succession Act for  
issuance of Succession Certificate.

To

The general public

Whereas in the above noted case, the petitioners have filed an application for the grant of Succession Certificate u/s 372 of Indian Succession Act in respect of deposit of amount in Post office at Nirmand in the name of deceased Daya Ram's late Shri Udhay Ram, r/o Sanair, Tehsil Nirmand, District Kullu, Himachal Pradesh.

Hence, this proclamation is hereby issued to the general public of Bhagwa and kindred kind of the deceased to file objection if any to the grant of such certificate in this court on or before 28-10-1995 at 10.00 A. M. personally or through an authorised agent or pleader failing which the certificate ought to be issued would be granted *ex-parte* in favour of the petitioners.

Given under my hand and the seal of the court today the 23rd day of September, 1995.

Seal.

R. K. V. RMA,  
Sub-Judge 1st Class  
Anni, District Kullu, (H. P.).

In the Court of Shri S. S. Sen, Senior Sub-Judge Sahi,  
District Sirmour, Himachal Pradesh

1. Saraswati Devi wife of late Shri Subha Ram resident of Village Bajhahayana, Tehsil Panchot, District Sirmour, Himachal Pradesh,
2. Shrimati Kaushalya Devi wife of Shri Uday Ram, resident of Village Kotab, Tehsil Nahan, District Sirmour, Himachal Pradesh

Petitioners.

Versus

General public

Respondent.

Petition under section 372 of Indian Succession Act.

Whereas in the above noted petition, petitioners have prayed for the grant of Succession Certificate in respect of FDR of Rs. 50,000/- alongwith interest and saving fund account No. 78 amounting to Rs. 27,000/- alongwith interest deposited in Punjab National Bank, Banethi, tehsil Nahan of deceased Man Singh son of Shri Ganga Ram, r/o Village Bohal, Tehsil Nahan, Post Office Banethi, who died on 25-9-1993.

Hence, this proclamation is hereby issued for the information of the general public and to file objection if any to the grant of such Succession Certificate in this court on 24-11-1995 at 10.00 A. M. personally or through an authorised agent pleader failing which the petition will be heard and disposed of *ex-parte*.

Given under my hand and the seal of the court this 8th day of September, 1995.

Seal.

S. S. SEN,  
Senior Sub-Judge  
Nahan, District Sirmour, (H. P.)

हस्ताक्षर

न्यायालय न्यायक न्यायिक प्रथम श्रेणी तहसील नहान, जिला सिरमौर  
हिमाचल प्रदेश

विषय:- उत्तरीय विलेज नं० 2/17 ता० 25, किंते 10, नहान 22-1-17  
वाक्या नाम नहान, तहसील नहान।

1. राजेन्द्र प्रकाश नमुन राम प्रसाद, निवासी बदरीपुर वाक्या  
माहिब, 2. मनोहर सिंह, भूपेन्द्रपाल सिंह, पुन मुरेंद्र मिश्र, निवासी  
कच्चा टैक नहान।

प्रार्थीक

आरोपित सच पर उत्तर। हाँकर जवाब में अन्यथा कार्यवाही समन में लई जायेगी।

सूचना क्र. ३३-१९७७ के अन्तर्गत प्रकाशित सूचनाओं से हमारे  
मोहुर आगूत जारी किया गया है।

हस्ताशः ।

सुभाष चन्द्र बोस, प्रथम श्रेणी, १९०७

नगरपालिकाको कार्यालय, काठमाडौं, नेपाल  
जम्मा, वि.सं. २०७३

श्वर नाथ पुत्र श्री गान्धारी माता हरी ताम्र उष-तहमीन

३:११५

444 1571

दरवाजा नर भाग 13 (4) तथा एवं मृत्यु का जल दण  
प्रतिष्ठित, 1969.

श्री उदर नाम पुत्र श्री राम राम, श्री हरोली, उप-  
हजारों ने इस अवसर पर प्रार्थना की कि उनके पुत्र श्री  
कमलका नाम दिनांक 9-11-1989 को  
भी जन्म पा सकें। रिजल्ट में उन्हें नहीं है।  
मह लेकिन हम

अब सर्वे साधारण को क्या अवसर प्राप्त हो सकेगा, यह सचिन्त किया जात है।  
 हमारे किसी व्यक्ति को यदि उत्तर या राज हो तो वह सिद्ध है।  
 27-10-1995 को सुक 10 को अष्टमि जरी के स्वागत में हो।  
 देश के एक भाग में अनेक अवसरों को भी जो हम विधि  
 करने को अनेक अवसरों अनेक अवसरों प्रविष्टि हो अनेक विधि/विधि  
 को अवसरों अनेक विधि/विधि करने के अनेक विधि/विधि

आज दिनांक 16-9-95 का मेरे सुभा - पत्र में मोहन लखाना  
पहुँच चुका।

बोहर ।

प्रदानात् न च गन्तव्यः

(709)

1. 11 344 (1709)

व प्रज्ञानात् श्री अक्षय गिरी कुंभिया, कर्मका, पञ्च सङ्केत, मराठी  
कला, विज्ञान प्रवेश

[illegible]

प्र. ११६

ਸਾਡੀ ਜਨਤਾ

दरखास्त नं० धारा 13 (3) जन्म माप मृत्यु विस्तृत  
अधिनियम, 1969.

श्री गणेशाय नमः। यद्यपि वन्द्य, बर्मा, जम्बूद्वीप, इत्यादीन् हरेः  
इस कार्यविधि में गुजरात की है उसी पत्नी जम्बूद्वीप की रचना से का-  
विसौ १९८७-८८ को हुआ है लेकिन इसका प्रभाव ही  
प्रभाव । रिपोर्ट में दर्ज नहीं है ।

अतः सर्वे माध्याह्न को दूध इत्यादि द्वारा भोजन किया जाता है।  
इस प्रकार किसी व्यक्ति को कोई उल्टा या भूल पड़ हो या वह किसी  
27-10-1995 का सुबह 10 बजे अयोध्याधारा के स्नानार्थ में  
में हाथिर तालाब में हो सकता है करना इत्यादि बातों।  
तथि दर्ज करने वाले सम्बन्धित नगर पालिका/ग्रामपंचायत  
समिति/पंचायत को उपरोक्त बताई गई तथि 27-10-1995 वाले बारे  
दिए जायेंगे।

आदि विधि १६-९-७५ को येरे हस्ताक्षर प्रमाणित करी दिया।

मोहर ।

विष्णुमित्रं गच्छेत् ।

कापं. १०० मैजिस्ट्रेट हरेन्द्र,  
जिला कला, हिमाचल प्रदेश।

[illegible][illegible]

आ दिनांक 21-9-1985 को डा. ए. इन्द्राजित् को मन्त्री पद से हटा दिया गया।

ਸਾਂਝ ।

အောက်ဖော်ပြပါအတိုင်း-

अहमद नगर प्रभाग क्षेत्री,  
१८८१।

संज्ञा तत्र पठितानां भाषासु प्रथम श्रेणी, तदुक्तानां भाषासु, विविधा विधयः  
हिमाचल प्रदेश

वि. ११ : दादा तळमीस भूमि खेपट नम्बर 1/1, ता. 16, दिने 46,  
ता.दा.सं. 744-5 ग्राम सहली, तळमीस नाल्य ।

1. राजेन्द्र प्रसाद पत्र साहित्य, तृतीय बरदीप, पृष्ठ 2,
2. राजेन्द्र पत्र, अखिलेश्वर मित्र पत्र सन्देश सिंह, पृष्ठ 10

वन्नाम

1. श्रीमती इन्द्रादेवी विधवा विष्णु गिह, निवासी भगवत,
2. नारायण सिंह पुत्र किशन सिंह, निवासी भगवत, 3. रंगधन नमन
- पुत्र दिव्य राम, निवासी घणालुंग शिपला, 4. मोहन सिंह पुत्र
- नमन सिंह, निवासी रानीतान नाहन, 5. यशवन्त सिंह पुत्र
- किशन सिंह, निवासी मुरला अमरदा, नाहन, 6. पृथ्वी सिंह पुत्र,
7. गंगा देवी पुत्री, 8. मुरला देवी विधवा, अथान निवा, निवासी
- भगवत, 9. नन्दाप्रसाद पुत्र अमरदा, निवासी नहली, नहलीतान नाहन.
10. नरसीन देवी उन्नतान अर्चना पुत्री राम मुनिवा चन्द, निवासी
- कामागट्टा, भगवत, 11. जेठ देवी विधवा कश्चन दास, निवासी
- बागवत चौक, पीवडा, 12. श्रीमती प्रेम जता विधवा मनिप्रसाद,
- दिशमरी भगवत, नाहन, 14. विवेक, 15. अमित, 16. अयोपेश पुत्र व
- करी नरप्रस्त रंगन लाल, निवासी घणालुंग, शिपला, 17. चेत राम,
18. नमिन राव, 19. वेल्कराम, 20. कमसोरी देवी, 21. गीता
- देवी पुत्री पुत्र नहजराम, निवासी धोडा, नरसीन नाहन,
22. सुन्दर सिंह पुत्र रोडा, निवासी धोडा, नहलीन नाहन,
23. रजत राम, 24. प्रभू राम पुत्रान सायब, निवासी नाहन,
- नहलीन नाहन, 25. श्रीमती मुरोविधवा गुलाब सिंह, निवासी धोडा,
- नहली, 26. नृपा राम पुत्र गुलाब सिंह, निवासी धोडा, नाहन,
27. सरदार हिमाचल प्रदेश द्वारा अमाहता, जिला मियरमोर ।

डार्जिलिंग वाद तदर्थामें कई बार समन जारी किए गए परन्तु कुछ मस. मालिकान व मुत्तलफिन की तामिल समन सधारण रूप में इसी कठिन है प्रतः इस इच्छाद्वारा इस समस्त मालिकान व मुत्तलफिन का सूचन किया जाता है कि इस वाद की पैरवी हेतु दिनांक 10-11-93 को प्रातः 10 बजे अगालतनया वकालतद्वारा हमारी अदालत में उपस्थित

भाग 6--भारतीय राजपथ इत्यादि में से पत्तः प्रकाशन

-अन्त्य-

भाग 7--आयोग निर्वाचन आयोग (Election Commission of India) की वैधानिक अधिनियम और तथा अन्य निर्वाचन सम्बन्धी अधिनियमों

-अन्त्य-

अन्तर्गक

-अन्त्य-

भाग 1

HEALTH AND FAMILY WELFARE DEPARTMENT  
NOTIFICATION

Shimla-2, the 17th October, 1995

No. Health B (3) 123/76.—In continuation of this Department notification No. Health B (9) 3/88, dated 29-1-1990, the Governor, Himachal Pradesh is pleased to release the selection grade of Rs. 1400—2000 to Dr. K. S. Larjoo I. P. H. S. Grade-II doctor with effect from 1-3-1987, on notion basis.

By order,

J. P. NEGI,

Commissioner-cum-Secretary.

वहददेशीय परियोजनाओं एवं अन्तर्गत विभाग

आवृत्ति

शिमला-2, 4 अक्टूबर, 1995

संख्या विद्युत-छ (5) 21/90.—यतः हिमाचल प्रदेश के राज्यपाल को यह पता होता है कि नाथपा झाकड़ी पावर निगम जो कि भूमि अर्जन अधिनियम, 1894 (1894 का पहला अधिनियम) की धारा 3 के खण्ड (सी0 सी0) के अन्तर्गत सरकार के स्वामित्व और नियन्त्रण के अधीन एक निगम है के द्वारा अपने व्यय पर मावर्जिन प्रयोजन हेतु नाथपा उपा मूहाल पुनसंस्था, तहसील निचारा, जिला किन्नौर में नाथपा झाकड़ी परियोजना के लिए मजदूर आवासीय कलीनी के निर्माण हेतु भूमि अर्जन की जाती अपेक्षित है, अतएव एतद्वारा यह घोषित किया जाता है कि उक्त परियोजना में जैसा कि नीचे विवरण में निर्दिष्ट किया गया है, उल्लेखित परियोजना के लिए भूमि का अर्जन अपेक्षित है।

2. भूमि अर्जन अधिनियम, 1894 की धारा-7 के उपबन्धों के अधीन इससे सम्बन्धित सभी व्यक्तियों के लिए यह धारणा की जाती है और उक्त अधिनियम की धारा-7 के उपबन्धों के अधीन भूमि अर्जन समाहर्ता, नाथपा झाकड़ी पावर निगम लिमिटेड डली शिमला-12 को भूमि के अर्जन के लिए आदेश देने का एतद्वारा निर्देश दिया जाता है।

3. भूमि का रेखांक, निरीक्षण स-अर्जन समाहर्ता, नाथपा झाकड़ी पावर निगम लिमिटेड डली, शिमला-12 के आदेशों में किया जा सकता है।

विवरण

जिला : किन्नौर	वहसाल : निचारा
ग्राम	असरा नं०
	रकबा (हेक्टेयर में)
उप मूहाल पुनसंस्था	602 0 13 22

शिमला-2, 13 अक्टूबर, 1995

संख्या विद्युत-छ (5) 18/95.—यतः राज्यपाल, हिमाचल प्रदेश को यह पता होता है कि नाथपा झाकड़ी पावर निगम लिमिटेड (भारत सरकार का उद्यम) जो कि भूमि अर्जन अधिनियम, 1894 (1894 का पहला अधिनियम) की धारा 3 के खण्ड (सी0 सी0) के अन्तर्गत सरकार के स्वामित्व और

नियन्त्रण के अधीन एक निगम है, के द्वारा यह पता पता पता प्रयोजन नामतः ग्राम रेडू औरना तथा रेडू मिडीवाला, जिला नाथपा, जिला गाजपुर में 400/220 के 0 सी0 सब स्टेशन योजना के कार्य सुविधा हेतु भूमि अर्जन करने अपेक्षित अतएव एतद्वारा यह घोषित किया जाता है कि उक्त परियोजना में जैसा कि नीचे विवरण में निर्दिष्ट किया गया है, उल्लेखित परियोजना के लिए भूमि का अर्जन अपेक्षित है।

2. भूमि अर्जन अधिनियम, 1894 की धारा-7 के उपबन्धों के अधीन इससे सम्बन्धित सभी व्यक्तियों के लिए यह धारणा की जाती है और उक्त अधिनियम की धारा-7 के उपबन्धों के अधीन भूमि अर्जन समाहर्ता (एत0 डी0 एम0) नाथपागढ़ को उक्त भूमि के लिए आदेश देने का एतद्वारा निर्देश दिया जाता है।

3. इसके अतिरिक्त उक्त अधिनियम की धारा 17 के अधीन धारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए हिमाचल प्रदेश के राज्यपाल यह निर्देश देते हैं कि नाथपागढ़ भाग का के कारण भूमि अर्जन समाहर्ता (एत0 डी0 एम0), नाथपागढ़ उक्त अधिनियम की धारा 9 की उप-धारा (1) के अधीन नीचे के प्रकाशन में 15 दिन की अवधि समाप्त होने पर पता देते हैं पूर्व भूमि का अर्जन ले सकता है।

5. भूमि का रेखांक, निरीक्षण स-अर्जन समाहर्ता (एत0 डी0 एम0) नाथपागढ़ के आदेशों में निरीक्षण किया जा सकता है।

जिला : गाजपुर	वहसाल : नाथपागढ़
गांव	असरा नं०
1	2
रेडू मिडीवाला	49 0 13 22
	50 0 13 22
	95 36 0 0 0 0
	954 6 0 0 0 0
	85 2 0 0 0 0
	952 6 0 0 0 0
	110 92 0 0 0 0
	51 2 0 0 0 0
	64 6 0 0 0 0
	58 4 0 0 0 0
	53 0 0 0 0 0
	77 2 0 0 0 0
	90 7 0 0 0 0
	48 1 0 0 0 0
	57 16 0 0 0 0
	101 60 1 0 0 0
	10 60 3 0 0 0
	10 60 5 0 0 0
	10 60 5 0 0 0
	95 86 0 0 0 0
	55 4 0 0 0 0
	54 3 0 0 0 0
	100 83 4 0 0 0
	11 84 4 0 0 0
	90 47 0 0 0 0
	52 9 0 0 0 0

1	2	3	4	5	6	7	8	9	10
रेड्डू उपायवा	70								0
	82	3	10		16				0
	12	2	06		11				7
	13	6	1		12				4
	75	3	10		14				0
	77	1	19		14				2
	82	4	09		15				3
	47	3	02		16				3
	69	1	10		10				3
	68	6	01		14				1
	71	2	07		14				2
	72	2	03		23				2
	73	7	03		14				1
	45	5	15		20				0
	48	0	15		21				0
	49	2	17		22				0
	50	1	04		58				2
	51	2	09		17				0
	63	9	10		18				0
	74	1	07		57				2
830/81		8	11		81				2
85		1	12		19				2
64		0	05		80				2
65		9	12		83				2
87		9	11		79				4
940/84		5	09		59				2
		8	17		14				0
66		6	07		78				9
67		1	15						
56		9	16						
25		3	02						
26		2	01						
27		6	01						
13		0	11						

मिला 11.7.82

309 00

मदिनातगार,

मो. फे. मोरगामी,  
किताबों एवं मसिख